



**GOVERNMENT OF INDIA  
MINISTRY OF DEFENCE  
ORDNANCE FACTORY BOARD  
ORDNANCE FACTORY RECRUITMENT CENTRE  
Advertisement No: 10201/11/0209/1718**



Ordnance Factory Board is a bicentenary Government organization with 41 factories spread throughout India with State of Art defence production technology in diverse fields and 22 others establishments for Training, Safety, R&D, Recruitment etc.

Ordnance Factory Recruitment Centre, on behalf of all the Ordnance Factories invites ONLINE applications from eligible citizens of India for filling up vacancies/posts of Semi-Skilled grade Industrial Employees (IEs) Group 'C' in different trades and Labour Group 'C' in various Ordnance Factories located across India.

Eligible and interested citizens of India, willing to contribute to National Defence Production and defence preparedness of the country are invited to apply ONLINE through the following OFB link: [www.ofb.gov.in](http://www.ofb.gov.in).

**NOTE:** Ex-Trade Apprentices of Ordnance Factories and candidates who have registered with employment exchange are also required to apply online through the OFB link given above. There is no exception available and all the applicants are required to apply ONLINE necessarily.

Manual application/Hard Copy of applications is not allowed and will not be entertained.

**1. IMPORTANT DATES:**

Start Date of submission of on-line application :	29.05.2017
Last Date of submission of on-line application :	19.06.2017

**2. NAME OF THE POST AND PAY SCALE:**

<b>Name of the Post</b>	Industrial Employees (Semi-Skilled) & Labour Group 'C'
<b>Pay Band</b>	Pay Band-1 (Rs.5200-20200), Grade Pay Rs. 1800 (pre-revised), Entry Level Pay in 7 <sup>th</sup> CPC 18000
<b>Other Allowances</b>	Allowances as admissible to the Central Government employees from time to time.

**3. VACANCY POSTIONS:** Factory-wise/Trade-wise details of vacancies along with Category-wise breakup are enclosed at Annexure-'A'. The advertised number of vacancies and trades are subject to variation, at any point of time.

**4. ELIGIBILITY CRITERIA:****NOTE: CANDIDATES TO ENSURE THEIR ELIGIBILITY FOR THE EXAMINATION.**

The Candidates applying for the aforementioned vacancies should ensure that they fulfil all eligibility conditions for the post/trade applied for. Their admission to all the stages of the selection procedure will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of admit card to the candidate for the written examination will not imply that his/her candidature has been finally accepted by OFRC/OFB. Verification of eligibility conditions with reference to original documents will be done only at the time of trade test in the respective factories.

**4.1 AGE LIMIT:** 18 to 32 year (Minimum Age 18 year for all categories) as on the closing date of online applications. Permissible relaxation of upper age limit for different categories is as given:

S. NO	CATEGORY	AGE RELAXATION AFTER UPPER AGE LIMIT	
1.	OBC (Non Creamy Layer)	3 years	
2.	SC/ST	5 years	
3.	Ex-Trade Apprentice of Ordnance Factories	UR	up to the Period of Apprentice Training undergone By The Candidate Under Apprenticeship Act 1961
		OBC (NCL)	3 years + upto the Period of Apprentice Training undergone by The Candidate Under Apprenticeship Act 1961
		SC/ST	5 years + up to the Period of Apprentice Training Undergone by The Candidate Under Apprenticeship Act 1961
4.	Ex-Servicemen	UR	03 years in addition to the period of service rendered in the defence services as on the closing date.
		OBC (NCL)	06 years (3 years + 3 years) in addition to the period of service rendered in the defence services as on the closing date.
		SC/ST	08 years (3 years + 5 years) in addition to the period of service rendered in the defence services as on the closing date.
5.	Disabled Defence Services Personnel	UR	Up to the age of 45 years
		OBC (NCL)	Up to the age 48 years
		SC/ST	Up to the age 50 years
6.	Persons with disability	UR	10 years
		OBC (NCL)	13 years
		SC/ST	15 years
7.	Candidates Domiciled In J&K <u>ONLY</u> From 01-01-1980 TO 31-12-1989	UR	5 years
		OBC (NCL)	8 years
		SC/ST	10 years
8.	Upper Age limit for Central Govt. Civilian Employees	UR	Up to the age 40 years
		OBC (NCL)	Up to the age 43 years

S. NO	CATEGORY		AGE RELAXATION AFTER UPPER AGE LIMIT
	(General/ Unreserved) who have rendered not less than 3 years regular and continuous service as on Closing date.	SC/ST	Up to the age 45 years
9.	Retrenched Central Government Employee	UR	3 years + up to the Period of previous service under the Govt. of India
		OBC (NCL)	06 years (3 year + 3 year) + up to the Period of previous service under the Govt. of India
		SC/ST	08 years (3 years + 5 years) + up to the Period of previous service under the Govt. of India
10.	Whole time Cadet Instructors in NCC a) Who are released from NCC after expiry of their initial/extended tenure	UR	3 years + Period of service rendered in NCC
		OBC (NCL)	06 years (3 years + 3 years) + Period of service rendered in NCC
		SC/ST	08 years (3 years + 5 years) + Period of service rendered in NCC
	b) Who are released from NCC before the expiry of their initial/extended tenure	UR	3 years + Period of service rendered in NCC provided they have served in NCC for a period of not less than six months prior to their release from NCC
		OBC (NCL)	06 years (3 years + 3 years) + Period of service rendered in NCC provided they have served in NCC for a period of not less than six months prior to their release from NCC
		SC/ST	08 years (3 years + 5 years) + Period of service rendered in NCC provided they have served in NCC for a period of not less than six months prior to their release from NCC
11.	Ex-General Reserve Engineer Force Personnel (GREF)	UR	3 years + Period of Service in GREF
		OBC (NCL)	06 years (3 years + 3 years) + Period of Service in GREF
		SC/ST	08 years (3 years + 5 years) + Period of Service in GREF
12.	Territorial Army Personnel who have service on the permanent staff of Territorial Army unit or have been embodied for service under T.A. Rule 33 for a continuous period of not less than six month	UR	3 years + Entire period of embodied service including broken period in the Territorial Army
		OBC (NCL)	06 years (3 years + 3 years) + Entire period of embodied service including broken period in the Territorial Army
		SC/ST	08 years (3 years + 5 years) + Entire period of embodied service including broken period in the Territorial Army
13.	Widows, Divorced woman and woman judicially separated	UR	Up to the age of 35, but no relaxation of educational qualification or method of

S. NO	CATEGORY	AGE RELAXATION AFTER UPPER AGE LIMIT
	from their husbands and who are not re-married	recruitment
		OBC (NCL) Up to the age of 38, but no relaxation of educational qualification or method of recruitment
		SC/ST Upto the age of 40, but no relaxation of educational qualification or method of recruitment
14.	Meritorious Sportspersons	UR 5 years
		OBC (NCL) 8 years
		SC/ST 10 years

**NOTE 1:** The crucial date for determining the eligibility criteria will be the closing date of ONLINE application. In so far as cases of Ex-Serviceman are concerned, deduction of the military service rendered from the age of Ex-Servicemen is permissible against the reserved or unreserved posts and such exemption cannot be termed as relaxed standards in regard to age.

**NOTE 2:** Ex-Servicemen and Physically Handicapped candidates may apply against posts even if the posts are not reserved/ear-marked for them. However, only age relaxation and fee exemption will be granted and they will be considered without horizontal reservations, subject to the post being identified for PH.

**NOTE 3:** Candidates belonging to the Scheduled Castes, the Scheduled Tribes and the Other Backward Classes who are also covered under any other clauses above, viz. those coming under the category of Ex-servicemen, persons domiciled in the State of J & K, blind, Hearing Impaired and orthopedically handicapped etc. will be eligible for grant of cumulative age relaxation under the respective categories.

**NOTE 4:** Meritorious sportsperson in categories of sports specified as per extant rules (O.M. No. 15012/3/84-Estt (D) dated 12.11.1987), will be eligible for age relaxation in upper age limit up to a maximum of 5 years (10 years in case of those belonging to Schedule Castes/Schedule Tribes and 8 years in case of those belonging to Other Backward Classes). This concession will be available only to those sportspersons who satisfy all other eligibility conditions relating to educational qualifications etc. and furnish a certificate in the form and from an authority as prescribed.

#### **4.2 EDUCATIONAL QUALIFICATIONS:**

NAME OF TRADE/POST	QUALIFICATIONS
Semi Skilled Workman	Matriculation + National Trade Certificate (NTC)/National Apprentice Certificate (NAC) issued by National Council of Vocational Training (NCVT).
Labour	Matriculation

For Ex-Servicemen	<p>Technicians with upgrading qualifications of Class – III equivalent to NAC. (With due endorsement of the equivalence of Civil Qualification on their certificate)</p> <p style="text-align: center;">OR</p> <p>Technicians with upgrading qualifications of Class – II &amp; Class I equivalent to NTC. (With due endorsement of the equivalence of Civil Qualification on their certificate)</p>
-------------------	--

**NOTE 1:** Degree/Diploma holders in engineering without possessing NAC/NTC shall not be accepted as qualification for direct Recruitment for the posts of semi-Skilled Industrial Employees against this advertisement.

**NOTE 2:** Trade-wise relevant NAC/NTC certificates required for Direct recruitment of Industrial employees are enclosed at Annexure-‘B’.

**NOTE 3:** While applying online, PH Candidates should ensure their eligibility for the trades by going through “Annexure-‘D’- Posts identified suitable for Physically Disabled Category along with the Physical Requirements and Functional Classifications.

**5 SCHEME AND SYLLABUS:** Given at Annexure ‘C’

**6 CENTRES OF EXAMINATION:** Centre will be allotted with respect to location of the Ordnance Factory applied by the candidate in one of the 12 centres viz. Bhubaneswar, Chennai, Coimbatore, Delhi, Hyderabad, Jabalpur, Kolkata, Kanpur, Mumbai, Nagpur, Pune and Trichy. Additional centres like Bhopal, Lucknow and Dehradun may be included. Candidates may be allotted any other centre other than the one determined at the time of submission of online application for administrative reasons. No request for change of centre shall be entertained under any circumstances at any stage of the examination.

**7 MEDIUM OF EXAMINATION:** The examination will be trilingual, i.e., Hindi, English and regional language of the State where the factory against which the candidate has applied is located. With reference to Ordnance Factories and their respective locations, this translates to **English, Hindi & any one regional language among the following- Bengali/ Marathi/Oriya/Tamil/Telugu**. It may be noted that candidates can appear only for that regional language of the state where the factory concerned is located and will have to appear for examination in that State/Centre only.

**8 MODE OF SELECTION:**

- a) Selection process shall comprise of a 2 stage process:
  - Written examination of 100 marks, objective type and OMR based
  - Trade Test (Practical) at respective factory along with document verification
- b) On the basis of merit list based on marks obtained in written test, candidates 1.25 times the number of vacancies shall be called for Trade Test (Practical).
- c) **The Trade Test (Practical) shall be only qualifying in nature**, without any marks. However, those candidates who do not qualify in the Trade Test shall not be considered at all, irrespective of marks obtained in the written examination.
- d) The credentials (as submitted in the application) of the candidates called for the trade test (Practical) will be verified with the original documents at the time of Trade Test at the respective factory.

- e) The final merit/select list shall be based on marks obtained in the written test only, subject to document verification and qualifying the Trade Test.
- f) The final merit/select list thus prepared factory wise will be published at [www.ofb.gov.in](http://www.ofb.gov.in).

**NOTE:**

i) **Preference to Ex-Trade Apprentices of Ordnance Factories:** As per current executive order of MOD/OFB, extra 5 marks “**which is under litigation as on date**” may be given to Ex-trade Apprentices of Ordnance Factories, in the final merit list of the written examination to be conducted for a total of 100 marks for recruitment of Industrial Employees in Ordnance Factories against this advertisement. This provision is sub-judice and subject to outcome of court cases/orders.

ii) **Resolution of Tie (in order of preference):**

**Semi-Skilled Tradesman:**

- a) The candidates scoring higher marks in Part – “B” of the written examination (as per Annexure C) will get preference.
- b) Ex-Trade Apprentice of the concerned Ordnance Factory will get preference in the factory-wise merit list.
- c) If both candidates are Ex-Trade Apprentices from the same ordnance factory, then batch seniority/Marks will be taken into consideration as given:  
In between the trained ex-trade Apprentices of the recruiting Ordnance Factory, preference shall be given to those who are senior i.e. if two or more ex-trade apprentices secure the same marks then preference shall be given on the basis of seniority. Seniority of ex-trade apprentices of the recruiting Ordnance Factory shall be decided as given: “The NCTVT examination batch number (month/year) will be criteria for maintain the seniority of Ex-TA. The merit list of the particular NCTVT examination will be the criteria of seniority for Ex-TA for that batch”
- d) Ex-trade Apprentices of sister Ordnance Factory will get preference thereon, with seniority conditions as given above.
- e) The candidate older in age will get preference.
- f) Alphabetical order of names.

**Labour:**

- a) The candidate older in age will get preference.
- b) Alphabetical order of names.

**9 HOW TO APPLY:**

**The candidates are advised to examine all the options available and take an informed decision.**

**9.1 Candidate can apply to one factory only, as per his/her choice.** Merit list will be prepared factory wise and select list will be made as per reservation roster applicable to the location of the factory concerned. Candidate will be eligible to get the benefit of community/caste reservation only in case the particular caste to which the candidate belongs to is included in the list of reserved communities recognized by the State Government of the State in which the factory is located.

**9.2 Candidates can apply for ONLY one trade:** The candidates are advised to examine all the options available and take an informed decision. **The candidate can apply to only one trade**

**of one factory, subject to eligibility as per Annexure B.** However, in certain trade/post such as Examiner (Engg), if a candidate wishes to apply for more than one trade (wherever applicable and eligible as mentioned in Annexure B as “Single Application”), she/he must give their choice of trade in the order of preference among the options, while filling the online application. In such cases, candidates will be empanelled based on merit-cum-choice subject to suitability. Post allotted to a candidate at first opportunity of empanelment in such a situation shall not be reviewed/revised/re-allotted under any circumstances.

**9.3** Candidates are required to apply online through the website <http://www.ofb.gov.in>. Detailed instructions for filling up online applications are available on the above mentioned website.

**9.4 SALIENT FEATURES OF THE SYSTEM OF THE ONLINE APPLICATION FORM ARE GIVEN HEREUNDER:**

- a) Detailed instructions for filling up online applications are available through a link in the above mentioned website under the tab ‘Apply Online’ & ‘How to Apply’.
- b) The Online applications (Part I and II) can be filled from **29.05.2017 to till 23:55 Hrs on 19.06.2017.**
- c) The candidate must ensure that before filling up of the Online Application, she/he must have the following ready:
  - Scanned photograph in 8-bit jpg/jpeg format of size 30 KB to 50 KB with resolution 140 pixel width and 60 pixel height and approx physical size 3.5 X4.5 cm. (Please note that applications with unclear photo, photo with cap, wearing goggles, disfigured or unidentifiable photo will be cancelled)
  - Scanned signature in 8-bit jpg/jpeg format of size 10-20 KB, 100 pixel width and 120 pixel height and approx. size 3.5 X 1.5 cm (Please note that applications with unclear/illegible signature will be cancelled)
  - Scanned left thumb impression in 8-bit jpg/jpeg format of size 10-20 KB, 100 pixel width and 120 pixel height and approx. size 3.5 X 1.5 cm (Please note that applications with unclear or smudged LTI will be cancelled)
  - Requisite certificates for SC/ST/Physically Handicapped/OBC-Non Creamy Layer/Ex Trade Apprentices/Ex Servicemen, as applicable, in 8-bit jpg/jpeg format size 30 KB to 50 KB with resolution 140 pixel width and 60 pixel height.
  - Details of Roll Number, Name of Board, Percentage, Year of passing of X<sup>th</sup> Standard to be entered, as and when asked for.
  - Details of Trade, Roll Number, Institute, Semester details, Month and Year of Passing, Total marks obtained etc of NTC/NAC to be entered, as and when asked for.
  - Valid Photo ID Card with Number- Acceptable Photo IDs are Passport, Voter photo identity card, Driving Licence issued by RTO, PAN Card , Photo Identity card having serial number issued by Central / State Government, Unique Identification Card "Aadhaar", Photo identity cards having serial number issued by public sector Undertakings of State/Central Government, District Administrations, Municipal bodies and Panchayat Administrations.
  - In case candidate requires a scribe, scribe details such as Name, Mobile Number, Email ID, Address, Qualification to be entered and Scanned Photo of scribe to be

uploaded in 8-bit jpg/jpeg format size 30 KB to 50 KB with resolution 140 pixel width and 60 pixel height.

- For Ex Servicemen-Discharge details to be entered and Scanned Discharge Certificate to be uploaded in 8-bit jpg/jpeg format size 30 KB to 50 KB with resolution 140 pixel width and 60 pixel height, as and when asked for.
  - For Ex Trade Apprentices- Details of apprenticeship training done Ordnance Factories with relevant certificate to be uploaded in 8-bit jpg/jpeg format size 30 KB to 50 KB with resolution 140 pixel width and 60 pixel height, as and when asked for.
  - Details of credit card, debit card, net banking etc to be provided for fee payment, as and when asked for.
- d) Candidates will be required to complete the Online Application Form containing two stages viz. Part-I and Part-II, as per the instructions available through drop down menus. Candidates have to completely fill up the information in both the stages to be considered eligible for appearing in the written examination.
- e) On completing Part I, the candidates will receive an Application Registration Number (ARN) on the same mobile number which they entered. Input of erroneous or incorrect mobile number in Part I will lead to incomplete registration.
- f) On successful completion of Part I and receipt of Application Registration Number through SMS, the candidate should login through 'APPLICANT LOGIN' in the website and complete all the information/formalities of PART-II, including fee payment, as per the dropdown menus and guidelines.
- g) The candidates are required to pay a fee of Rs.50/- Rupees Fifty only) [excepting SC/ST/ Female/Physically Handicapped candidates who are exempted from payment of fee] either by payment gateway integrated in the website by using credit card, debit card or net banking or by depositing the money in any branch of SBI by cash (through challan downloaded from this website).
- **CHALLAN MODE:** Candidates may pay by cash in any branch of SBI through the SBI challan which can be generated and downloaded from the website. Applicants who pay by cash (Challan Mode) should take a printout of the system generated challan slip during PART-II of the registration and deposit the fee at an SBI branch counter before the closing date of application. After the candidate remits the cash at SBI branch, she/he has to enter the transaction reference number by logging into 'APPLICANT LOGIN' and upload the stamped challan displaying the transaction number. Please note that the option to upload the challan details will be available only 2 hours after downloading of the challan. Only after this process is completed, registration process of such candidates who opt to pay by Challan Mode will be considered successfully completed.
- h) Applicants who are unable to pay the amount on the closing date even with valid Challan Slip will have the option for online payment mode also, which will be open until 23:55 hours of 19th June 2017.
- i) The candidates must ensure that while filling their Application Form, they are providing their valid and active E-Mail IDs as OFRC may use electronic mode of communication while contacting them at different stages of examination process.



- j) The candidate shall print and retain the application forms with themselves only to be produced by her/him later, at the time of document verification/trade test. Candidates are NOT required to send hard copy of application forms to the respective Factory/OFR/OFB.
- k) Candidates are strongly advised to apply online well in time without waiting for the last date for submission of Online Applications.

9.5 Any duplicate applications with different trades/factories will be summarily rejected. The applicants are advised to submit only single application. However, if due to any unavoidable situation, if she/he submits another/multiple applications, then she/he must ensure that application with the higher Application Registration Number/last application is complete in all respects like applicants' details, examination centre, photograph, signature, fee etc. The applicants who are submitting multiple applications should note that only the applications with higher Application Registration Number/last application shall be entertained by OFRC and fee paid against one registration shall not be adjusted against any other registration nor refunded under any circumstances.

## **10 DOCUMENTS / CERTIFICATES REQUIRED**

### **10.1 DOCUMENTS / CERTIFICATES REQUIRED AT THE TIME OF TRADE TEST/DOCUMENT VERIFICATION:**

The following original documents are required ONLY at the time of document verification/trade Test.

- a) Matriculation / 10<sup>th</sup> standard certificate
- b) NTC/NAC certificate /equivalent Army certificate
- c) NOC & Service Certificate for Departmental Candidates seeking age relaxation-A candidate claiming to belong to the category of Central Government servant must have served minimum three years of continuous service and thus seeking age relaxation would be required to produce a Certificate (NOC) issued after the date of advertisement from his/her employer that she/he is a regularly appointed Central Government Servant and not on casual/adhoc/daily wages/hourly paid/contract basis employee.
- d) Community Certificate by the candidate seeking reservation as SC/ST/OBC in the PRESCRIBED PROFORMA from the competent authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC/ST/OBC and the village/town the candidate is ordinarily a resident of. OBC candidates seeking reservation should submit certificate issued by the competent authority in specified format certifying that they do not belong to creamy layer.
- e) Physically Handicapped certificate in prescribed Performa issued by the Competent Authority for physically handicapped persons eligible for appointment to the posts on the basis of prescribed standards of Medical Fitness. The Competent Authority to issue Physically Handicapped Certificate shall be Medical Board duly constituted by the Central or State Government.
- f) Discharge Certificate issued by the competent authorities for candidates claiming Ex-Serviceman category.
- g) If the certificate is not either in Hindi/English, then a duly translated copy in Hindi/English has to be produced at the time of document verification.

- h) Decision with regard to Document Verification will rest with concerned Ordnance Factories and shall be deemed final.

## **10.2 DOCUMENTS / CERTIFICATES TO BE UPLOADED AT THE TIME OF ONLINE APPLICATION**

### **STAGE**

- a) Community Certificate by the candidate seeking reservation as SC/ST/OBC in the PRESCRIBED PROFORMA from the competent authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC/ST/OBC and the village/town the candidate is ordinarily a resident of. OBC candidates seeking reservation should submit certificate issued by the competent authority in specified format certifying that they do not belong to creamy layer.
- b) Physically Handicapped certificate in prescribed Performa issued by the Competent Authority for physically handicapped persons eligible for appointment to the posts on the basis of prescribed standards of Medical Fitness. The Competent Authority to issue Physically Handicapped Certificate shall be Medical Board duly constituted by the Central or State Government.
- c) Discharge Certificate issued by the competent authorities for candidates claiming Ex-Serviceman category.
- d) NAC/NTC certificate of Ex Trade Apprentices clearly specifying name of Ordnance Factory concerned. (Please note that Ex Trade Apprentices mean candidates who have completed apprenticeship training from Ordnance Factories)

**11 APPLICATION FEES:** Candidates are required to pay a fee of Rs.50/- as application fees. While filling the online application, the candidate will be directed to the payment gateway to remit the application fees.

- After entering the relevant details, the candidates may remit the money through credit card, debit card or net banking through the payment gateway provided in the website.
- **CHALLAN MODE:** Candidates may pay by cash in any branch of SBI through the SBI challan which can be generated and downloaded from the website. Applicants who pay by cash (Challan Mode) should take a printout of the system generated challan slip during PART-II of the registration and deposit the fee at an SBI branch counter before the closing date of application. After the candidate remits the cash at SBI branch, she/he has to enter the transaction reference number by logging into 'APPLICANT LOGIN' and upload the stamped challan displaying the transaction number. Please note that the option to upload the challan details will be available only 2 hours after downloading of the challan. Only after this process is completed, registration process of such candidates who opt to pay by Challan Mode will be considered successfully completed.

Applicants who are unable to pay the amount on the closing date even with valid challan slip will have the option for online payment mode also which will be open until 23:55 hours of 19th June 2017. Applicants' names whose payment details have not been received from the bank (for payment through Challan Mode) will be displayed on the website within two weeks after the last day of submission of online application as **fictitious payment cases**. All such applications without the fees will be out rightly rejected.

- Fee once paid will not be refunded under any circumstances. The paid fees shall also not be carried forward for any other examination or selection.

**EXEMPTION FROM PAYMENT OF FEE:** SC/ST/Ex-Servicemen (eligible for reservation#) / Physically Handicapped /Women/Ex-Trade Apprentice of Ordnance Factories only are exempted from payment of fee.

(#-Ex-servicemen who have already secured employment in civil side under Central Government in Group 'C' posts on regular basis after availing of the benefits of reservation given to Ex-servicemen for their re-employment **are NOT eligible for fee concession**. However, she/he can avail of the benefit of reservation as Ex-serviceman for subsequent employment if she/he immediately, after joining civil employment, gives self-declaration/undertaking to the concerned employer about the date wise details of application for various vacancies for which she/he had applied for before joining the initial civil employment as mentioned in the OM NO. 36034/1/2014-Estt (Res) dated 14.08.2014 issued by DOP&T.)

## **12 RESERVATION:**

Reservation for SC/ST/OBC/Ex-Servicemen/ Physically Handicapped etc. categories is available as per extant Government orders. Candidate will be eligible to get the benefit of community/caste reservation only in case the particular caste to which the candidate belongs to is included in the list of reserved communities recognized by the State Government of the State in which the factory is located.

Candidates are also warned that they will be permanently debarred from the examinations conducted by OFRC, in case they fraudulently claim SC/ST/OBC/Ex-Servicemen/PH status.

**12.1 FOR SC/ST CANDIDATES:** A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should be in possession of a certified copy of a certificate in the format prescribed for Central Government jobs from the District Officer or the Sub-Divisional Officer or any other officer (who has been designated by the State Government concerned as competent to issue such a certificate) of the district in which his parents (surviving parent) ordinarily reside, in support of his claim. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Such Certificates are required to be uploaded at the time of submission of ONLINE applications. All these certificates will be verified in original by the respective Ordnance Factories at the time of Practical Test (Trade Test) / Document verification stage.

**12.2 FOR OBC CANDIDATES:** Candidates claiming OBC status may note that certificate on creamy layer status **MUST** have been obtained **within three years** before the **closing date of online application**. The **closing date for submission of online application** will be treated as the date of reckoning for OBC and creamy layer status of the candidate. The candidate should furnish the relevant OBC Certificate in the format prescribed for Central Government jobs issued by the competent authority on or before the closing date, to be uploaded at the time of

application stage itself and to be submitted at the time of trade test/document verification at the concerned factory.

**12.3 FOR EX- SERVICEMEN CANDIDATES:** Ex-servicemen who have already secured employment in civil side under Central Government in Group 'C' posts on regular basis after availing of the benefits of reservation given to Ex-Servicemen for their re-employment are NOT eligible for fee concession. However, she/he can avail of the benefit of reservation as Ex-Serviceman for subsequent employment if she/he immediately, after joining civil employment, gives self-declaration/undertaking to the concerned employer about the date-wise details of application for various vacancies for which she/he had applied for before joining the initial civil employment as mentioned in the OM NO. 36034/1/2014-Estt (Res) dated 14.08.2014 issued by DOP&T.

The period of "Call up service" of an Ex-Serviceman in the Armed Forces shall also be treated as service rendered in the Armed Forces for purpose of age relaxation as per rules.

For any serviceman of the three Armed Forces of the Union to be treated as Ex-Serviceman for the purpose of securing the benefits of reservation, he must have already acquired, at the relevant time of submitting his application for the post / Service, the status of Ex-Serviceman and/or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement with the Armed Forces within the stipulated period of one year from the Closing Date of application, or otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.

Explanation: An 'Ex-Serviceman' means a person –

- I. who has served in any rank whether as a combatant or noncombatant in the Regular Army, Navy and Air Force of the India Union, and
  - a) who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer earning his or her pension; or
  - b) who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
  - c) (i) who has been released from such service as a result of reduction in establishment; or (ii) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; or (iii) Personnel of the Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstance beyond their control and awarded medical or other disability pension; or (iv) Personnel who were on deputation in Army Postal Service for more than six months prior to the 14<sup>th</sup> April, 1987; or

(v) Gallantry award winners of the Armed forces including personnel of Territorial Army

(vi) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

**Reservation & Age concession is not admissible to sons, daughters and dependents of ex-servicemen.**

**12.4 FOR PERSONS WITH DISABILITIES/PHYSICALLY HANDICAPPED:**

- 1) **While applying online, PH Candidates should ensure their eligibility for the trades by going through "Annexure-'D'- Posts identified suitable for Physically Disabled Category along with the Physical Requirements and Functional Classifications.**
- 2) As per Ministry of Social Justice and Empowerment's Notification No. 34-02/2015-DD-III dated: 06-02-2015, the reservation in appointment is not available for multiple disability category.
- 3) Orthopedically disabled persons (OH who suffers from not less than 40% disability), Hearing impaired (HH) persons who have a loss of 60% decibel or more in the better ear and Persons with visual disability of not less than forty percent will only be considered eligible for reservation as per the extant Govt orders on the subject.
- 4) One eyed candidates and partially blind candidates who are able to read the normal Question Paper set for all the candidates with or without magnifying glass and who wish to write/indicate the answer with the help of Magnifying Glass will be allowed to use the Magnifying Glass in the Examination Hall and will not be entitled to a Scribe. Such candidates will have to bring their own Magnifying Glass to the Examination Hall.
- 5) **Question Papers and Answer Sheets will not be provided in Braille.**
- 6) **Assistance for Scribe:** The following candidates may avail the assistance of a scribe in the written examination and passage reader for Trade Test (if required), subject to such requests being made in the application form itself:
  - i) Visually handicapped (VH) with disabilities of forty percent (40%) or above,
  - ii) Orthopedically handicapped candidates afflicted by Cerebral Palsy
  - iii) Orthopedically handicapped candidate (other than a candidate afflicted by Cerebral Palsy) who has a loco motor disability (40% or more) wherein dominant writing extremity is affected to the extent of slowing the performance of the candidate (such deficiency may either be indicating in the medical certificate submitted by the candidate or else visible and which after due verification is found to be legitimate and bonafide).

**Candidates may note that a compensatory time of 20 minute per hour in the written examination will be extended to all the above candidates (i), (ii) and (iii).**

- 7) Such candidates intending to avail the assistance of a scribe in the written examination shall submit their request for the same at the time of online application.
- 8) Engagement of Scribe will be subject to the following conditions:
  - (i) **Candidate will have to arrange their own scribe at their own cost for the written examination.**
  - (ii) Call letters with details of scribes accompanying the candidates will be generated for the examination.

- (iii) The candidate shall be responsible for any misconduct on the part of the scribe brought by him/her.
- (iv) The academic qualification of the scribe should be one grade below the prescribed educational qualification of the post for which he has applied. The details of the scribe including educational qualification should be intimated at the time of application stage, when prompted for.
- (v) Persons with visual disability of less than 40% will not be considered as visually handicapped persons.
- (vi) No request for change in scribe shall be entertained at any stage.

**12.5 SERVING EMPLOYEES:** Persons working in Central Government departments must apply through proper channel along with a certificate (NOC) from their establishment that neither any disciplinary case is pending nor contemplated against them. They must also be in possession of a certificate that in case of selection, their establishment shall release them immediately. A candidate claiming to belong to the category of Central Government servant and thus seeking age relaxation should be in possession of a Certificate issued after the date of advertisement from his/her employer that she/he is a regularly appointed Central Government Servant and not on casual/adhoc/daily wages/hourly paid/contract basis employee. All these certificates will be verified in original by the respective Ordnance Factories at the time of Practical Test (Trade Test) / Document verification stage.

### **13 NOTICE TO PROSPECTIVE APPLICANTS:**

- The schedule for date of downloading the admit card and date of written examination will be notified on the website. The e-admit card will be made available in the web portal/link through [www.ofb.gov.in](http://www.ofb.gov.in) for downloading by eligible candidates. No admit card will be sent by post. In case of any change in schedule of dates, amendment etc. the same will be made available on the OFB website, [www.ofb.gov.in](http://www.ofb.gov.in) /web portal only.
- Changes in dates or in the recruitment process or any other changes will be notified ONLY on the OFB link/ this website. There will not be any separate advertisement in print media in this regard. The candidates are advised to check the Website regularly to take notice.
- Candidates whose applications have been rejected will be notified on the website itself 15-20 days after the closing date of application.

### **14 PAYMENT OF TRAVELLING ALLOWANCE:**

SC/ST candidates and Physically Disabled Ex-Servicemen called for trade test/practical test/ document verification may be paid Travelling Allowance, as per extant Government rules.

**No Travelling Allowance will be paid to any candidate for appearing in the written examination.**

### **15 GENERAL INFORMATION:**

Applicants are advised to note the following instructions carefully:

- I. The candidates are required to carefully go through the advertisement in detail.
- II. The candidate must check her/his eligibility before applying for a trade/post/factory and take an informed decision.

- III. Candidates will have to apply ONLINE only.
- IV. It is to be noted that mere submissions of application form, receipt of 'acknowledgement', receipt of admit card and appearance in written examination/practical test (trade test) does not guarantee eligibility/candidature in any of the Ordnance Factories. The selection of candidates will be made based on factory-wise merit position considering available vacancies category-wise, scrutiny of original copy of credentials and eligibility, clear police verification report & medical test etc. The decision of the competent authority shall be final in this regard.
- V. **Candidates are NOT required to send hard copy of application forms to the respective applied Factory/OFRC/OFB. However, the same shall be printed and retained by the candidates only to be produced by the candidates later, at the time of document verification/trade test.**
- VI. Candidates are required to check the website regularly for any updates and changes.
- VII. Candidates are required to give a valid mobile Number and e-mail id for periodical notices. Error in these details will result in non-delivery of important communication with respect to the examination. Candidates are advised to retain the same Mobile Number and email ID in their own interest, till all the processes of the said recruitment drive are completed.
- VIII. Written examination is 'Multiple Choice Question type (MCQ)' and OMR based. There will be **NO NEGATIVE MARKING** for wrong answer.
- IX. Canvassing of any kind will disqualify the candidate. **Candidates are advised not to fall prey to any unscrupulous elements.**
- X. **Candidates will be permitted to enter examination hall with valid ADMIT CARD and original PHOTO ID CARD only.** The acceptable Photo IDs are as given:Passport, Voter photo identity card, Driving Licence issued by RTO, PAN Card , Photo Identity card having serial number issued by Central/State Government, Unique Identification Card "Aadhaar", Photo identity cards having serial number issued by public sector Undertakings of State/Central Government, District Administrations, Municipal bodies and Panchayat Administrations. Hence the candidates are also advised to ensure that their clear PHOTO, SIGNATURE & Left Thumb Impression have been uploaded and are also printed on the Application Form.
- XI. The candidate must not attempt impersonation or take help from any impersonator at any stage of the selection process or try to copy from neighboring candidates, books and use any electronic gadgets or any other unfair means. This shall lead to cancellation of candidature, debarment in appearing future exams conducted by OFRC/OFB without prejudice to criminal prosecution.
- XII. The candidates will be thoroughly frisked at the time of entry to the examination centre. Candidates are advised not to bring any valuable/costly items to the Examination Halls. OFRC/OFB will not be responsible for safe keeping of any items belonging to them and the candidates shall be solely responsible for their belongings. No electronic gadgets shall be allowed inside the examination centre.
- XIII. **The biometric attendance and record shall be taken in the examination hall.** The candidates are advised to ensure that they do not apply mehendi/tattoos on their fingers, which may lead to non-capture of biometric attendance. The candidature of the candidates shall be cancelled in the absence of non-capture of biometric data.

- XIV. The candidate may note that OFRC/OFB may record the entire examination process through Videography/CCTV at all the venues.
- XV. Any material suppression of facts or submitting forged certificates/documents shall lead to rejection of candidature at any stage of selection of this process.
- XVI. Decision of the competent authority in all matters relating to the eligibility, acceptance/rejection of any application, allotment of language, examination centre, etc will be final and binding on the candidate and no inquiry/correspondence shall be entertained in this regard.
- XVII. Any subsequent changes in the terms and conditions of the recruitment of Industrial Employees (Semi-Skilled) & Labour Group 'C' against this advertisement, as per the extant rules will stand good. OFB/OFRC reserves the right to incorporate any subsequent changes/modifications/additions in the terms & conditions under this advertisement notice as necessitated and applicable. Any corrigendum will be published only on the OFB site ([www.ofb.gov.in](http://www.ofb.gov.in)) or the site meant for applying ONLINE.
- XVIII. Any dispute with regard to the recruitment of Industrial Employees (Semi-Skilled) & Labour against this advertisement, will be subject to courts/tribunals having jurisdiction over the City/Town in which the concerned Ordnance Factory is situated against which the candidate has submitted her/his application.
- XIX. The candidates applying for the examination should ensure that they fulfil all the eligibility criteria for admission to the examination. Their admission at all the stages of examination will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If, on verification of documents / certificates, at any time before or after the written examination, it is found that the candidate does not fulfil any of the eligibility conditions, his/her candidature for the examination shall be cancelled by OFB or concerned Ordnance Factories/units at any stage of recruitment.
- XX. After the written examination is over, the question paper and provisional answer keys will be uploaded on the website within 3 days. If any candidate wants to contest the uploaded provisional answer keys, the candidate can do so within 07 days along with supporting documents ONLY after paying the prescribed fees of Rs 100/- for each question contested ONLINE. After the stipulated period is over, no contest shall be entertained.
- XXI. A third party expert panel will be constituted to examine the contests received and to finalise the revised/final answer key for evaluation. The decision of third party expert panel and the result based on the same will be final and binding.
- XXII. Record retention period for examination material (Original OMR Sheet/Attendance Sheet/Question paper or any other records / documents etc.) will be 3 month after the declaration of result of written exam. After that, no RTI shall be entertained by OFRC/any unit of Ordnance factories regarding this examination.
- XXIII. The Competent Authority reserves the right to adopt any alternative lawful mode of selection in part or in whole, in case of contingency.
- XXIV. The applicants are required to take a print-out of Admit Card to appear in the exam from the ONLINE portal. The candidates are NOT required to send any hard copy, anywhere, including that of his application filled up online, any documents or Admit Card.**
- XXV. Admit Cards can be downloaded from the online portal/website. The candidates are advised to regularly check OFB website, [www.ofb.gov.in](http://www.ofb.gov.in), and the online portal/website for regular



updates regarding download of admit card, exam dates etc. The applicants are required to ensure that the following details appear on the Admit Card print-out while downloading the Admit Card from the online portal:

- A. Name and Roll No.
- B. Clear photo for Identification purpose
- C. Clear and legible signature
- D. Clear Left Thumb Impression
- E. Complete address of the Centre/Venue

**However, the Admit Card shall be retained by the candidates only and produced at the time of written examination and subsequently, at the time of document verification/trade test. The candidate shall ensure that the Admit Card shall be duly signed by the invigilator during the written examination.**

- XXVI. Request for change/correction in any particular in the application form shall not be entertained under any circumstances. The OFRC/OFB will not be responsible for any consequence arising out of non-acceptance of any correction/addition/deletion in any particular filled in the application form, whatever the reason may be.
- XXVII. If sufficient candidates are not available in the required PWD category within the same trade, then there will be lateral exchange of vacancies in any one of the above mentioned PWD category, subject to post being identified for the disability.
- XXVIII. The vacancies intimated in this advertisement are tentative in nature and OFRC/OFB reserves the right to increase/decrease the number of vacancies or cancel the recruitment process, in total.
- XXIX. The candidates may please take note that they are liable to be posted/adjusted in any Ordnance Factory situated across India, other than the one they have applied to.

#### **16 REJECTION OF CANDIDATURE:**

The application or candidature of the candidate may be rejected for any of the following reasons:

- I. Incomplete Application
- II. Fees not remitted where applicable
- III. Fees Details not entered/Fees Details not correctly (for SBI Challan only) entered while submitting the ONLINE application.
- IV. Does not possess the prescribed qualification for the post of Direct Recruitment of Industrial Employees (Semi-Skilled) & Labour Group 'C' & Labour as on closing date of submission of on-line application.
- V. Over aged or under aged or Date of Birth not filled or wrongly filled.
- VI. Double or multiple applications submitted.
- VII. Application with unclear photo, photo with cap, wearing goggles, disfigured or unidentifiable photo, unclear signature or LTI.
- VIII. Candidate's name is figuring in the debarred list.
- IX. Only a single application will be entertained. Candidature in respect of multiple applications (if found) may be rejected out rightly, without any notice to such candidates.

- X. Mismatch of Name, Father's name and Date of Birth in ONLINE application form with the 10th certificate/NAC/NTC certificate.
- XI. Irrelevance between the applied trade and the NAC/NTC trade certificate.
- XII. Any other irregularities which may render the candidature of applicant invalid by OFB/OFRC.
- XIII. Any material suppression of facts or submitting forged certificates/documents shall lead to rejection of candidature at any stage of selection of this process.
- XIV. The candidature of candidates shall be cancelled in the absence of non-capture of biometric data due to mehendi/tattoo on fingers.

## ANNEXURE-‘A’

STATE: BIHAR									
1. Ordnance Factory Project Nalanda (OFPN)									
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM
						OH	HH	VH	
Labour	29	13	8	0	50	1	1	0	5
OMHE (Operator Material Handling Equipment)	6	2	1	0	9	0	0	0	1
Rigger	3	0	0	0	3	0	0	0	
<b>Total</b>	<b>38</b>	<b>15</b>	<b>9</b>	<b>0</b>	<b>62</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>6</b>

While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure-‘D’.

STATE: CHANDIGARH									
2. Ordnance Cable Factory Chandigarh (OCFC)									
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM
						OH	HH	VH	
Boiler Attendant	0	0	1	0	1	0	0	0	5
Carpenter	2	0	0	0	2	0	0	0	
Examiner (Engg) **	0	1	1	0	2	0	0	0	
Fitter Auto	1	0	0	0	1	0	0	0	
Fitter Electric	0	1	1	0	2	0	0	0	
Fitter Pipe	0	1	0	0	1	0	0	0	
Machinist	19	8	5	0	32	0	2		
Mason	1	0	0	0	1	0	0	0	
Miller	1	0	0	0	1	1			
Millwright	1	0	0	0	1	1		0	
Painter	2	0	0	0	2	0	0	0	
Turner	3	0	0	0	3	1		0	
Welder	1	0	0	0	1	1		0	
<b>Total</b>	<b>31</b>	<b>11</b>	<b>8</b>	<b>0</b>	<b>50</b>	<b>6</b>			

**(\*\*) Qualification for Electrician as Examiner (Engg) Trade will be Matriculation + NAC/NTC in the Electrician, Wireman, Cable Jointer, Winder (Armature), Mechanic (HT, LT Equipments and Cable Jointing), Electrical Mechanic, Mechanic Electrical Maintenance (Industrial Automation), Mechanic (Repair and Maintenance of instruments used in Electrical Engineering)trades.**

**Note: Candidates who wish to apply for more than one trade [for e.g. Electrician and Examiner (Engg) both] should exercise their preference of trade while applying online, subject to eligibility.**

While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure-‘D’.

STATE: MAHARASHTRA									
3. Ammunition Factory Khadki (AFK)									
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM
						OH	HH	VH	
CPW (Chemical Process Worker)	3	3	4	1	11	0	0	0	93
DBW (Danger Building Worker)	75	47	22	15	159	0	0	0	
Fitter Boiler	5	1	1	0	7	0	0	0	
Mason	0	1	0	0	1	0	0	0	
Electrician	6	1	2	1	10	1	0	0	
Labour	17	11	5	1	34		5	0	
Machinist	36	24	8	2	70			4	
Fitter pipe	3	2	1	0	6				
Grinder	7	2	1	0	10				
Boiler Attendant	2	1	0	0	3		0		
<b>Total</b>	<b>154</b>	<b>93</b>	<b>44</b>	<b>20</b>	<b>311</b>	<b>1 #</b>	<b>5 #</b>	<b>4 #</b>	<b>93</b>

(#)- While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure-'D'.

STATE: MAHARASHTRA									
4. High Explosive Factory (HEF)									
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM
						OH	HH	VH	
Boiler Attendant	1	1	0	1	3	0	0	0	0
CPW(Chemical Process Worker)	24	14	7	4	49	0	0	0	4
Welder	1	0	0	0	1	0	0	0	0
Fitter Refrigeration	2	0	0	0	2	0	0	0	0
Fitter Instruments	2	0	0	0	2	0	0	0	0
Fitter Electronics	2	0	0	0	2	0	0	0	0
Mason	4	0	0	0	4	0	0	0	0
SMW (Sheet Metal Worker)	2	1	0	0	3	0	0	0	0
Electrician	1	1	1	1	4	1 #	0	0	0
Carpenter	3	1	0	0	4		0	0	0
Painter	4	1	0	0	5		0	0	0
Fitter General (Mech)	3	0	0	0	3				0
Machinist	2	0	0	0	2				0
<b>Total</b>	<b>51</b>	<b>19</b>	<b>8</b>	<b>6</b>	<b>84</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>4</b>

(#)-1 PH vacancy reserved for the following trades as per physically disabled category suitable for the jobs - Electrician (OH), Carpenter (OH), Painter (OH/HH), Fitter General Mech (OH/HH/VH) and Machinist (OH/HH/VH). While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure-'D'.

STATE: MAHARASHTRA									
5. Ordnance Factory Ambajhari (OFAJ)									
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM
						OH	HH	VH	
Electrician	14	0	0	2	16	2	0	0	2
Examiner( Engg) **	12	0	0	3	15	2		0	1
Examiner Metal	2	0	0	0	2	0	0	0	0
Examiner Metallography	1	1	0	0	2	0	0	0	0
Fitter Auto Electric	1	0	0	0	1	0	0	0	0
Fitter Electronics	7	0	2	0	9	0	0	0	1
Fitter Instruments	3	2	0	0	5	0	0	0	1
Fitter Pipe	3	0	0	0	3	0	0	0	0
Fitter Refrigeration	3	0	0	0	3	0	0	0	0
Grinder	3	4	0	1	8	0	0	0	1
Machinist	82	0	0	0	82	0	0	0	8
Mason	6	1	0	0	7	0	0	0	1
Miller	4	1	0	1	6	1			1
Millwright	20	4	3	2	29	2		0	3
Painter	4	0	0	1	5	0	0	0	1
Tool Maker	0	1	0	0	1	0	0	0	0
Turner	8	7	0	0	15	0	0	0	1
Welder	6	1	1	2	10	0	0	0	1
<b>Total</b>	<b>179</b>	<b>22</b>	<b>6</b>	<b>12</b>	<b>219</b>	<b>7</b>			<b>22</b>

(\*\*) Qualification for Machinist as Examiner (Engg) Trade/Post will be Matriculation + NAC/NTC in the Machinist trade only.  
**Note: Candidates who wish to apply for more than one trade [for e.g. Machinist and Examiner (Engg) both] should exercise their preference of trade while applying online, subject to eligibility.  
While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure- 'D'.**

STATE: MAHARASHTRA									
6. Ordnance Factory Bhandara (OFBA)									
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM
						OH	HH	VH	
Fitter General (Mech)	8	1	0	1	10	0	0	0	5
Fitter Instruments	4	1	2	0	7	0	0	0	1
Fitter Pipe	0	1	0	1	2	0	0	0	0
Fitter Refrigeration	1	0	1	0	2	0	0	0	1
Labour	38	17	6	6	67	0	2	0	11
Machinist	1	0	0	0	1	0	1	0	0
Turner	1	0	0	0	1	0	0	0	0
<b>OFBA Total</b>	<b>53</b>	<b>20</b>	<b>9</b>	<b>8</b>	<b>90</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>18</b>

**While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure- 'D'.**

STATE: MAHARASHTRA										
7. Ordnance Factory Bhusawal (OFBH)										
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM	
						OH	HH	VH		
Carpenter	2	0	0	0	2	0	7	18		
Electrician	9	5	0	1	15	0				
Examiner (Engg) **	1	1	0	0	2	0				
Fitter Electronic	2	1	0	0	3	0				
Fitter (General Mech)	17	9	3	4	33	0				
Machinist	34	18	10	5	67	0				
Mason	1	1	0	0	2	0				
Millwright	1	1	0	0	2	0				
SMW (Sheet Metal Worker)	4	3	1	0	8	0				
Turner	2	0	1	0	3	0				
Welder	24	18	0	2	44	0				
<b>Total</b>	<b>97</b>	<b>57</b>	<b>15</b>	<b>12</b>	<b>181</b>	<b>0</b>	<b>7</b>	<b>18</b>		

**Qualification for Machinist as Examiner (Engg) Trade/Post will be Matriculation + NAC/NTC in the Machinist trade only.**

**Note: Candidates who wish to apply for more than one trade [for e.g. Machinist and Examiner (Engg) both] should exercise their preference of trade while applying online, subject to eligibility.**

**While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure-'D'.**

STATE: MAHARASHTRA										
8. Ordnance Factory Chandrapur (OFCH)										
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM	
						OH	HH	VH		
DBW (Danger Building Worker)	51	19	9	0	79	0	0	0	15	
Electrician	3	0	0	0	3	1	0	0		
Examiner (Engg)**	2	0	0	0	2	0	2	0		
Examiner (Filling)	2	0	0	0	2	0	0	0		
Examiner (Proof & Test)	2	0	0	0	2	0	0	0		
Fitter Auto Electric	0	1	0	1	2	0	0	0		
Machinist	1	0	0	0	1	0	0	0		
<b>Total</b>	<b>61</b>	<b>20</b>	<b>9</b>	<b>1</b>	<b>91</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>15</b>	

**(\*\*) The trade-wise/category-wise number of vacancies against the Examiner (Engg) are as follows:**

	UR	OBC	SC	ST	Total	OH	HH	VH	Ex-SM	Matriculation + NAC/NTC in
Fitter General (Mech) as Examiner(Engg)	1	0	0	0	1	0	1	0	0	Fitter
Machinist as Examiner(Engg)	1	0	0	0	1	0	1	0	0	Machinist

**Note 1: Candidates who wish to apply for more than one trade [for e.g. Machinist and Examiner (Engg) both] should exercise their preference of trade while applying online, subject to eligibility.**

**Note 2: Candidates who wish to apply for more than one trade [for e.g. DBW and Examiner (Filling) both] should exercise their preference of trade while applying online, subject to eligibility.**

**While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure-'D'.**

STATE: MADHYA PRADESH										
9. Gun Carriage Factory, Jabalpur (GCF)										
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM	
						OH	HH	VH		
Black Smith	0	0	0	1	1	0	0	0	0	
Electrician	12	3	2	1	18	0	0	0	4	
Electroplater	0	0	0	1	1	0	0	0	0	
Examiner (Engg) **	9	4	4	3	20	0	2	0	2	
Fitter Electronics	0	0	0	1	1	0	0	0	0	
Fitter General (Mech)	26	12	6	8	52	2	0	1	5	
Machinist	24	10	6	5	45	0	0	1	5	
Miller	10	3	3	4	20	0	0	0	3	
Millwright	6	2	3	1	12	0	0	0	5	
Turner	15	7	7	3	32	0	1	0	0	
Welder	5	2	1	5	13	0	0	0	1	
<b>Total</b>	<b>107</b>	<b>43</b>	<b>32</b>	<b>33</b>	<b>215</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>25</b>	
<b>(**) The trade-wise/category-wise number of vacancies against the Examiner (Engg) are as follows:</b>										
	UR	OBC	SC	ST	Total	OH	HH	VH	Ex-SM	Matriculation + NAC/NTC in
Fitter General (Mech) as Examiner(Engg)	1	1	1	1	4	0	0	0	1	Fitter
Machinist as Examiner(Engg)	1	1	1	1	4	0	1	0	0	Machinist
Welder as Examiner(Engg)	5	2	2	1	10	0	1	0	1	Welder (Gas & Electric), Welder (Gas & Arc), Gas Cutter, TIG/MIG Welder, Structural Welder, Welder (Pipe and Pressure Vessels), Advance Welder
Grinder as Examiner(Engg)	2	0	0	0	2	0	0	0	0	Machinist (Grinder)
<p><b>Note: Candidates who wish to apply for more than one trade [for e.g. Machinist and Examiner (Engg) both] should exercise their preference of trade while applying online, subject to eligibility.</b></p> <p><b>While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure- 'D'.</b></p>										

STATE: MADHYA PRADESH										
10. Grey Iron Foundry, Jabalpur (GIF)										
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM	
						OH	HH	VH		
Electrician	7	1	1	3	12	0	0	0	4	
Examiner (Engg) **	4	2	1	2	9	0	0	0	0	
Examiner (Metal)	4	1	1	3	9	0	0	0	1	
Fitter Electric	1	1	0	2	4	0	0	0	1	
Fitter Electronics	3	0	0	1	4	0	0	0	0	
Fitter General (Mech)	14	3	8	8	33	1	1	1	12	
Grinder	0	0	0	1	1	0	0	0	0	
Labour	8	8	1	3	20	0	1	0	5	
Machinist	13	3	2	5	23	0	1	1	10	
Mason	1	0	0	0	1	0	0	0	0	
Millwright	7	0	2	0	9	0	0	0	1	
Moulder	9	3	4	4	20	0	0	0	0	
Painter	2	0	0	0	2	0	0	0	0	
Pattern Maker	2	0	0	0	2	0	0	0	0	
Turner	6	2	1	3	12	0	0	0	0	
Welder	6	3	3	3	15	0	0	0	1	
<b>Total</b>	<b>87</b>	<b>27</b>	<b>24</b>	<b>38</b>	<b>176</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>35</b>	

**(\*\*) The trade-wise/category-wise number of vacancies against the Examiner (Engg) are as follows:**

	UR	OBC	SC	ST	Total	OH	HH	VH	Ex-SM	Matriculation + NAC/NTC in
Machinist as Examiner(Engg)	2	1	0	1	4	0	0	0	0	Machinist
Fitter General (Mech) as Examiner(Engg)	2	1	1	1	5	0	0	0	0	Fitter

**Note: Candidates who wish to apply for more than one trade [for e.g. Machinist and Examiner (Engg) both] should exercise their preference of trade while applying online, subject to eligibility.**

**While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure-'D'.**

STATE: MADHYA PRADESH										
11. Ordnance Factory Itarsi (OFIT)										
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM	
						OH	HH	VH		
Boiler Attendant	0	0	0	2	2	0	0	1	0	
Fitter Boiler	4	0	1	0	5	0	0	3	0	
Carpenter	2	0	1	0	3	0	0	0	0	
CPW (Chemical Process Worker)	18	10	4	3	35	0	0	0	5	
Fitter Electric	3	0	1	1	5	0	0	1	0	
<b>Total</b>	<b>27</b>	<b>10</b>	<b>7</b>	<b>6</b>	<b>50</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>5</b>	

**While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure-'D'.**



STATE: MADHYA PRADESH									
12. Ordnance Factory Khamaria, Jabalpur (OFK)									
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM
						OH	HH	VH	
Labour	47	34	13	35	129	0	5	0	33
<b>Total</b>	<b>47</b>	<b>34</b>	<b>13</b>	<b>35</b>	<b>129</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>33</b>
While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure- 'D'.									

STATE: MADHYA PRADESH									
13. Ordnance Factory Katni (OFKAT)									
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM
						OH	HH	VH	
Electrician	4	0	1	3	8	0	0	0	2
Electroplater	0	0	0	1	1	0	0	0	
Examiner (Metal)	0	0	0	3	3	0	0	0	
Fitter General (Mech)	1	0	0	0	1	0	0	0	
Machinist	1	0	0	1	2	0	0	0	
Melter (F/NF)	4	1	1	1	7	0	0	0	
Millwright	0	0	0	1	1	0	0	0	
Moulder	1	0	0	0	1	0	0	0	
<b>Total</b>	<b>11</b>	<b>1</b>	<b>2</b>	<b>10</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>

STATE: MADHYA PRADESH										
14. Vehicle Factory Jabalpur (VFJ)										
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM	
						OH	HH	VH		
Labour	10	3	3	4	20	2	2	0	2	
Electrician	7	2	0	2	11	1	0	0	1	
Examiner (Engg) **	9	3	0	1	13	0	1	0	1	
Fitter Auto Electric	0	3	0	4	7	0	0	0	0	
Fitter Electric	2	1	1	1	5	0	0	0	0	
Fitter Electronics	5	2	0	1	8	0	0	0	1	
Fitter General (Mech)	12	3	8	2	25	0	1	1	1	
Fitter Refrigeration	2	0	0	0	2	0	0	0	0	
Fitter Auto	5	5	2	2	14	0	0	0	1	
Grinder	1	0	0	1	2	0	0	0	0	
Machinist	35	5	2	6	48	0	0	0	0	
Mason	1	0	0	0	1	0	0	0	0	
Miller	8	3	0	1	12	0	1	1	1	
Millwright	7	0	1	1	9	0	0	0	1	
OMHE (Operator Material Handling Equipment)	6	0	0	0	6	0	0	0	0	
Painter	7	3	1	0	11	1	0	0	1	
Turner	10	5	7	1	23	0	1	0	1	
Welder	12	0	1	0	13	0	1	0	1	
<b>Total</b>	<b>139</b>	<b>38</b>	<b>26</b>	<b>27</b>	<b>230</b>	<b>4</b>	<b>7</b>	<b>2</b>	<b>12</b>	
<b>(**) The trade-wise/category-wise number of vacancies against the Examiner (Engg) are as follows:</b>										
	UR	OBC	SC	ST	Total	OH	HH	VH	Ex-Sm	Matriculation + NAC/NTC in
Machinist as Examiner(Engg)	3	0	0	1	4	0	1	0	0	Machinist
Fitter General (Mech) as Examiner(Engg)	3	1	0	0	4	0	0	0	1	Fitter
Welder as Examiner (Engg)	1	1	0	0	2	0	0	0	0	Welder (Gas & Electric), Welder (Gas & Arc), Gas Cutter, TIG/MIG Welder, Structural Welder, Welder (Pipe and Pressure Vessels), Advance Welder
Turner as Examiner(Engg)	1	1	0	0	2	0	0	0	0	Turner
Millwright as Examiner(Engg)	1	0	0	0	1	0	0	0	0	Millwright Maintenance Mechanic, Mechanic Machine Tool Maintenance,

STATE: MADHYA PRADESH										
14. Vehicle Factory Jabalpur (VFJ)										
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM	
						OH	HH	VH		
										Mechanic Advanced Machine Tool Maintenance, mechanic mechatronics
<b>Note: Candidates who wish to apply for more than one trade [for e.g. Machinist and Examiner (Engg) both] should exercise their preference of trade while applying online, subject to eligibility.</b>										

STATE: ORISSA										
15. Ordnance Factory Bolangir (OFBOL)										
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM	
						OH	HH	VH		
Boiler Attendant	4	0	1	1	6	0	0	1	1	
Carpenter	4	1	0	1	6	0	0	0	1	
DBW (Danger Building Worker)	126	28	42	56	252	0	0	0	18	
Electrician	21	2	5	8	36	0	0	0	4	
Electroplater	2	0	0	0	2	0	1	0	1	
Examiner (Engg) **	27	0	12	14	53	1	4	0	5	
Fitter Refrigeration	9	1	3	2	15	0	0	3	2	
Fitter Auto	5	1	1	1	8	0	1	2	1	
Fitter Auto Electric	2	0	0	0	2	0	0	1	1	
Fitter Electric	2	0	0	0	2	0	0	1	1	
Fitter Electronics	3	1	1	0	5	0	0	1	1	
Fitter General (Mech)	21	1	7	8	37	1	1	4	3	
Fitter Instruments	1	0	0	0	1	0	0	0	0	
Fitter Pipe	4	0	0	0	4	0	0	0	1	
Grinder	2	0	0	0	2	0	0	0	1	
Labour	11	2	3	4	20	1			2	
Machinist	3	0	0	0	3	0	1	0	1	
Mason	3	0	0	1	4	0	0	0	0	
Miller	2	0	0	0	2	0	0	0	1	
Painter	2	0	0	0	2	0	0	0	0	
Welder	2	0	0	1	3	0	0	0	1	
<b>Total</b>	<b>256</b>	<b>37</b>	<b>75</b>	<b>97</b>	<b>465</b>	<b>24</b>			<b>46</b>	
<b>(**) The trade-wise/category-wise number of vacancies against the Examiner (Engg) are as follows:</b>										
	UR	OBC	SC	ST	Total	OH	HH	VH	Ex-SM	Matriculation + NAC/NTC in
Machinist as Examiner(Engg)	2	0	1	0	3	1	0	0	1	Machinist
Fitter General (Mech) as Examiner(Engg)	19	0	9	10	38	0	4	0	4	Fitter
Turner as Examiner (Engg)	1	0	0	1	2	0	0	0	0	Turner
Fitter Electronics as Examiner(Engg)	1	0	0	1	2	0	0	0	0	Electronics Mechanic, Mechanic Mechatronics, Mechanic Industrial Electronics, Mechanic (Embedded Systems and PLC), Mechanic Power Electronics (Inverters, UPS and Maintenance of Drives)
DBW as Examiner (Engg)	4	0	2	2	8	0	0	0	0	Attendant Operator Chemical Plant,Process Plant Operator

## STATE: ORISSA

## 15. Ordnance Factory Bolangir (OFBOL)

Trade	UR	OBC	SC	ST	Total	PH			Ex-SM
						OH	HH	VH	

**Note: Candidates who wish to apply for more than one trade [for e.g. Machinist and Examiner (Engg) both] should exercise their preference of trade while applying online, subject to eligibility. Candidates who wish to apply for DBW and Examiner (Engg)-DBW should exercise their preference of trade while applying online, subject to eligibility.**

**While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure- 'D'.**

STATE: TAMIL NADU									
16. Engine Factory Avadi (EFA)									
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM
						OH	HH	VH	
Electrician	0	0	0	1	1	0	0	0	0
Fitter General (Mech)	0	1	0	0	1	0	0	0	0
Heat Treatment Operator	3	2	1	0	6	0	0	0	0
Machinist	0	1	0	0	1	0	0	0	0
<b>Total</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

STATE: TAMIL NADU									
17. Heavy Alloy Penetrator Project (HAPP)									
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM
						OH	HH	VH	
Electroplater	0	0	0	1	1	0	0	0	0
Electrician	2	0	1	0	3	0	0	0	0
Fitter Electronics	1	0	0	0	1	0	0	0	0
<b>Total</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

STATE: TAMIL NADU										
18. Heavy Vehicle Factory (HVF)										
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM	
						OH	HH	VH		
Electrician	8	6	6	0	20	1	0	0	2	
Examiner (Engg) **	9	14	7	0	30	1	1	0	3	
Fitter AFV	3	0	0	0	3	0	0	0	1	
Fitter Electronics	0	6	7	0	13	0	0	0	1	
Fitter General (Mech)	18	12	7	1	38	1	2	4	4	
Heat Treatment Operator	12	7	3	0	22	0	0	0	2	
Machinist	27	37	22	2	88	1	4	4	9	
OMHE (Operator Material Handling Equipment)	30	10	4	0	44	0	0	0	5	
Painter	2	0	0	0	2	0	0	0	0	
Rigger	25	5	0	0	30	0	0	0	3	
Welder	0	1	1	0	2	1	0	0	0	
<b>Total</b>	<b>134</b>	<b>98</b>	<b>57</b>	<b>3</b>	<b>292</b>	<b>5</b>	<b>7</b>	<b>8</b>	<b>30</b>	
<b>(**) The trade-wise/category-wise number of vacancies against the Examiner (Engg) are as follows:</b>										
	UR	OBC	SC	ST	Total	OH	HH	VH	Ex-SM	Matriculation + NAC/NTC in
Fitter General (Mech) as Examiner(Engg)	5	8	4	0	17	1	1	0	2	Fitter
Machinist as Examiner(Engg)	1	3	1	0	5	0	0	0	0	Machinist
Electrician as Examiner (Engg)	2	3	1	0	6	0	0	0	1	Electrician, Wireman, Cable Jinter, Winder (Armature), Mechanic (HT, LT Equipments and Cable Jointing), Electrical Mechanic, Mechanic Electrical Maintenance (Industrial Automation), Mechanic (Repair and Maintenance of instruments used in Electrical Engineering)
Welder as Examiner(Engg)	1	0	1	0	2	0	0	0	0	Welder (Gas & Electric), Welder (Gas & Arc), Gas Cutter, TIG/MIG Welder, Structural Welder, Welder (Pipe and Pressure Vessels), Advance Welder
<b>Note: Candidates who wish to apply for more than one trade [for e.g. Machinist and Examiner (Engg) both] should exercise their preference of trade while applying online, subject to eligibility. While applying online, PH Candidates should ensure their eligibility for the trades by going through</b>										

STATE: TAMIL NADU							
18. Heavy Vehicle Factory (HVF)							
Trade	UR	OBC	SC	ST	Total	PH	Ex-SM
Annexure-‘D’.							

STATE: TELANGANA									
19. Ordnance Factory Medak (OFMK)									
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM
						OH	HH	VH	
Electrician	5	2	1	1	9	4 #			13
Examiner (Engg) **	7	4	1	0	12				
Fitter Auto	2	2	0	1	5				
Grinder	4	1	1	1	7				
Machinist	6	2	1	0	9				
Miller	4	2	3	1	10				
Millwright	3	0	0	0	3				
Turner	11	5	4	2	22				
Welder	13	6	3	1	23				
Fitter Electric	2	0	0	1	3				
Fitter General (Mech)	16	8	4	2	30	0	0	0	
<b>Total</b>	<b>73</b>	<b>32</b>	<b>18</b>	<b>10</b>	<b>133</b>	<b>4</b>			<b>13</b>

(\*\*) The trade-wise/category-wise number of vacancies against the Examiner (Engg) are as follows:

	UR	OBC	SC	ST	Total	OH	HH	VH	Ex-SM	Matriculation + NAC/NTC in
Fitter General (Mech) as Examiner(Engg)	2	1	1	0	4	0	0	0	0	Fitter
Machinist as Examiner(Engg)	1	1	0	0	2	0	0	0	0	Machinist
Turner as Examiner (Engg)	2	1	0	0	3	0	0	0	0	Turner
Welder as Examiner(Engg)	2	1	0	0	3	0	0	0	0	Welder (Gas & Electric), Welder (Gas & Arc), Gas Cutter, TIG/MIG Welder, Structural Welder, Welder (Pipe and Pressure Vessels), Advance Welder

Note: Candidates who wish to apply for more than one trade [for e.g. Machinist and Examiner (Engg) both] should exercise their preference of trade while applying online, subject to eligibility.

(#)- 4-OH/HH/VH vacancies reserved for the aforementioned trades as per physically disabled category suitable for the jobs. While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure-‘D’.



STATE: UTTARAKHAND									
20. Ordnance Factory Dehradun (OFDUN)									
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM
						OH	HH	VH	
Optical Worker	18	3	5	1	27	0	1#	1#	22
Turner	3	0	1	0	4	0			
Fitter instruments	31	4	8	1	44	0			
Fitter General (Mech)	3	0	1	0	4	0			
Machinist	15	2	6	0	23	0			
Electroplater	1	0	0	0	1	0			
Painter	4	0	1	0	5	0			
Moulder	1	0	0	0	1	0			
Carpenter	0	0	1	0	1	0			
Electrician	2	1	1	0	4	0			
Grinder	3	0	0	0	3	0			
Mason	2	0	0	0	2	0			
Millwright	2	0	1	0	3	0			
Labour	6	6	4	0	16	0	0	0	1
<b>Total</b>	<b>91</b>	<b>16</b>	<b>29</b>	<b>2</b>	<b>138</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>23</b>
<p>(#)- 1-HH and 1-VH vacancies reserved for the aforementioned trades as per physically disabled category suitable for the jobs. While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure-'D'.</p>									

STATE: UTTARAKHAND										
21. Opto Electronics Factory, Raipur Dehradun (OLF)										
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM	
						OH	HH	VH		
Electrician	2	0	0	0	2	0	0	0	0	
Examiner (Engg) **	16	3	5	1	25	0	0	0	3	
Examiner (Optical)	11	1	1	0	13	0	0	0	1	
Fitter Electronics	29	3	1	2	35	1	1	0	6	
Fitter Instruments	18	5	5	0	28	0	1	0	3	
Machinist	21	0	2	2	25	0	0	2	2	
Millwright	2	0	0	0	2	0	0	0	0	
Optical worker	10	3	6	1	20	0	0	0	0	
Turner	8	1	1	0	10	1	0	0	1	
<b>Total</b>	<b>117</b>	<b>16</b>	<b>21</b>	<b>6</b>	<b>160</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>16</b>	
<b>(**) The trade-wise/category-wise number of vacancies against the Examiner (Engg) are as follows:</b>										
	UR	OBC	SC	ST	Total	OH	HH	VH	Ex-SM	Matriculation + NAC/NTC in
Machinist as Examiner(Engg)	3	0	1	0	4	0	0	0	3	Machinist
Turner as Examiner(Engg)	2	0	0	0	2	0	0	0		Turner
Fitter General (Mech) as Examiner(Engg)	2	0	1	0	3	0	0	0		Fitter
Fitter Instruments as Examiner(Engg)	3	0	1	0	4	0	0	0		Instrument Mechanic, Advance Mechanic (Instruments)
Fitter Electronics as Examiner(Engg)	6	3	2	1	12	0	0	0		Electronics Mechanic, Mechanic Mechatronics, Mechanic Industrial Electronics, Mechanic (Embedded Systems and PLC), Mechanic Power Electronics (Inverters, UPS and Maintenance of Drives)
<b>Note: Candidates who wish to apply for more than one trade [for e.g. Machinist and Examiner (Engg) both] should exercise their preference of trade while applying online, subject to eligibility.</b>										

STATE: UTTAR PRADESH													
22. Field Gun Factory Kanpur (FGK)													
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM				
						OH	HH	VH					
Boiler Attendant	1	1	0	0	2	5 #			18				
Electrician	6	4	3	0	13								
Examiner (Metal)	3	1	1	0	5								
Examiner (Engg) **	5	3	2	0	10								
Fitter General (Mech)	7	4	3	0	14								
Machinist	8	4	3	0	15								
Millwright	4	1	1	0	6								
Turner	5	3	2	0	10								
Welder	3	1	0	0	4								
Black Smith	7	3	2	0	12								
Fitter Refrigeration	2	1	0	0	3	0			0				
Fitter Auto	2	0	0	0	2								
Fitter Electric	5	2	1	0	8								
Fitter Electronics	2	1	1	0	4								
Grinder	1	0	0	0	1								
Melter (F/NF)	24	13	10	0	47								
OMHE (Operator Material Handling Equipment)	9	3	3	0	15								
Rigger	5	2	1	0	8								
<b>Total</b>	<b>99</b>	<b>47</b>	<b>33</b>	<b>0</b>	<b>179</b>					<b>5</b>			<b>18</b>
<p><b>(**) Qualification for Machinist as Examiner (Engg) Trade will be Matriculation + NAC/NTC in the Machinist trade only.</b></p> <p><b>Note: Candidates who wish to apply for more than one trade [for e.g. Machinist and Examiner (Engg) both] should exercise their preference of trade while applying online, subject to eligibility.</b></p> <p><b>(#)- 5 PH vacancies reserved for the aforementioned trades as per physically disabled category suitable for the jobs. While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure-'D'.</b></p>													

STATE: UTTAR PRADESH									
23. Ordnance Factory Kanpur (OFC)									
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM
						OH	HH	VH	
CPW (Chemical Process Worker)	5	3	2	0	10	0	0	0	49
Fitter Auto	1	0	0	0	1	0	0	0	
Fitter Electric	0	1	0	0	1	0	0	0	
Fitter Electronics	0	1	0	0	1	0	0	0	
OMHE (Operator Material Handling Equipment)	6	2	2	0	10	0	0	0	
Heat Treatment Operator	6	2	2	0	10	0	0	0	
Welder	1	0	0	0	1	0	0	0	
Electrician	26	13	12	1	52	1	0	0	
Examiner (Engg) **	26	14	10	0	50	4		0	
Millwright	33	15	11	1	60	1		0	
Painter	5	3	2	0	10	2		0	
Turner	19	12	3	1	35	3		0	
Fitter General (Mech)	16	7	5	0	28	2			
Machinist	115	60	53	2	230	4			
<b>Total</b>	<b>259</b>	<b>133</b>	<b>102</b>	<b>5</b>	<b>499</b>	<b>17</b>			<b>49</b>

(\*\*) The trade-wise/category-wise number of vacancies against the Examiner (Engg) are as follows:

	UR	OBC	SC	ST	Total	OH/HH	VH	Ex-SM	Matriculation + NAC/NTC in
Machinist as Examiner(Engg)	11	5	4	0	20	4	0	5	Machinist
Fitter General (Mech) as Examiner(Engg)	5	3	2	0	10		0		Fitter
Turner as Examiner(Engg)	5	3	2	0	10		0		Turner
Millwright as Examiner(Engg)	5	3	2	0	10		0		Millwright Maintenance Mechanic, Mechanic Machine Tool Maintenance, Mechanic Advanced Machine Tool Maintenance, mechanic mechatronics

**Note: Candidates who wish to apply for more than one trade [for e.g. Machinist and Examiner (Engg) both] should exercise their preference of trade while applying online, subject to eligibility.**

STATE: UTTAR PRADESH												
24. Ordnance Factory Muradnagar (OFM)												
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM			
						2-OH	1-HH	2-VH				
Electrician	8	4	3	0	15	Total PH = 5 #			20			
Fitter General (Mech)	23	13	9	0	45							
Machinist	16	8	7	0	31							
Mason	4	2	1	0	7					0		
Pattern Maker	1	0	1	0	2	0	Total PH = 5 #					
Moulder	17	8	7	0	32	0						
Fitter Electronics	2	0	1	0	3	0						
Examiner (Engg) **	5	3	2	0	10	Total PH = 5 #						
Millwright	1	0	1	0	2							
Painter	1	1	0	0	2							
Turner	3	2	1	0	6							
Welder	5	3	1	0	9	Total PH = 5 #						
Heat Treatment Operator	2	1	1	0	4					0	0	0
Melter (F/NF)	12	7	5	0	24				0	0	0	
OMHE (Operator Material Handling Equipment)	4	2	1	0	7	0	0	0	20			
<b>Total</b>	<b>102</b>	<b>53</b>	<b>38</b>	<b>0</b>	<b>193</b>	<b>2</b>	<b>1</b>	<b>2</b>				

(\*\*) Qualification for Machinist as Examiner (Engg) Trade will be Matriculation + NAC/NTC in the Machinist trade only.  
Note: Candidates who wish to apply for more than one trade [for e.g. Machinist and Examiner (Engg) both] should exercise their preference of trade while applying online, subject to eligibility.  
(#)- 5 PH vacancies reserved for the aforementioned trades as per physically disabled category suitable for the jobs. While applying online, PH Candidates should ensure their eligibility for the trades by going through Annexure-'D'.

STATE: WEST BENGAL									
25. Metal and Steel Factory, Kolkata (MSF)									
Trade	UR	OBC	SC	ST	Total	PH			Ex-SM
						OH	HH	VH	
Black Smith	18	8	8	2	36	1	1	1	5
Electrician	11	5	6	0	22				5
Electroplater	4	0	0	0	4				0
Fitter Instruments	3	0	0	0	3				1
Machinist	24	8	10	0	42				6
Millwright	9	5	2	1	17				9
Welder	1	0	0	0	1				0
<b>Total</b>	<b>70</b>	<b>26</b>	<b>26</b>	<b>3</b>	<b>125</b>				<b>1</b>

**ANNEXURE-‘B’**

S.NO.	POST/TRADE	NAC/NTC TRADE TO BE CONSIDERED	NUMBER OF APPLICATION CONSIDERED FOR MORE THAN ONE TRADES (*)	EXAM SYLLABUS- NTC/NAC SYLLABUS OF
1.	Black Smith	Moulder, Foundryman, Forger & Heat Treater		Moulder, Foundryman, Forger & Heat Treater
2.	Boiler Attendant	Boiler Attendant		Boiler Attendant
3.	Fitter Boiler	Boiler Attendant		Boiler Attendant
4.	Carpenter	Carpenter		Carpenter
5.	CPW (Chemical Process Worker)	Attendant Operator Chemical Plant, Process Plant Operator		Attendant Operator Chemical Plant, Process Plant Operator
6.	DBW (Danger Building Worker)	Attendant Operator Chemical Plant, Process Plant Operator	Single application for DBW & Examiner(Filling)	Attendant Operator Chemical Plant, Process Plant Operator
7.	Examiner (Filling)	Attendant Operator Chemical Plant, Process Plant Operator		
8.	DBW (Danger Building Worker)	Attendant Operator Chemical Plant, Process Plant Operator	Single application for DBW & Examiner(DBW)	Attendant Operator Chemical Plant, Process Plant Operator
9.	Examiner (DBW)	Attendant Operator Chemical Plant, Process Plant Operator		
10.	Electrician	Electrician, Wireman, Cable Jointer, Winder (Armature), Mechanic (HT, LT Equipments and Cable Jointing), Electrical Mechanic, Mechanic Electrical Maintenance (Industrial Automation), Mechanic (Repair and Maintenance of instruments used in Electrical Engineering)		Electrician, Wireman, Cable Jointer, Winder (Armature), Mechanic (HT, LT Equipments and Cable Jointing), Electrical Mechanic, Mechanic Electrical Maintenance (Industrial Automation), Mechanic (Repair and Maintenance of instruments used in Electrical Engineering)
11.	Fitter Electric	Electrician, Wireman, Cable Jointer, Winder (Armature), Mechanic (HT, LT Equipments and Cable Jointing), Electrical Mechanic, Mechanic Electrical Maintenance (Industrial Automation), Mechanic (Repair and Maintenance of instruments used in Electrical Engineering)		Electrician, Wireman, Cable Jointer, Winder (Armature), Mechanic (HT, LT Equipments and Cable Jointing), Electrical Mechanic, Mechanic Electrical Maintenance (Industrial Automation), Mechanic (Repair and Maintenance of instruments used in Electrical Engineering)
12.	Electroplater	Electroplater		Electroplater

S.NO.	POST/TRADE	NAC/NTC TRADE TO BE CONSIDERED	NUMBER OF APPLICATION CONSIDERED FOR MORE THAN ONE TRADES (*)	EXAM SYLLABUS- NTC/NAC SYLLABUS OF
13.	Examiner (Proof & Test)	Attendant Operator Chemical Plant, Instrument Mechanic (Chemical Plant), Laboratory Assistant (Chemical Plant), Chemical Laboratory Assistant, Process Plant Operator		Attendant Operator Chemical Plant, Instrument Mechanic (Chemical Plant), Laboratory Assistant (Chemical Plant), Chemical Laboratory Assistant, Process Plant Operator
14.	Fitter AFV	Fitter, Mechanic Automobile (Advance Petrol Engine), Mechanic Automobile (Advance Diesel Engine)		Fitter, Mechanic Automobile (Advance Petrol Engine), Mechanic Automobile (Advance Diesel Engine)
15.	Fitter Auto	Mechanic (Repair and Maintenance of Heavy Vehicles), Mechanic (Repair and Maintenance of Light Vehicles), Mechanic (Motor Vehicle), Mechanic Diesel, Mechanic Automobile (Advance Diesel Engine), Mechanic Automobile (Advance Petrol Engine)		Mechanic (Repair and Maintenance of Heavy Vehicles), Mechanic (Repair and Maintenance of Light Vehicles), Mechanic (Motor Vehicle), Mechanic Diesel, Mechanic Automobile (Advance Diesel Engine), Mechanic Automobile (Advance Petrol Engine)
16.	Fitter Auto Electric	Auto Electrician, Mechanic Auto Electronics, Mechanic Auto Mobile Electronics		Auto Electrician, Mechanic Auto Electronics, Mechanic Auto Mobile Electronics
17.	Fitter Electronics	Electronics Mechanic, Mechanic Mechatronics, Mechanic Industrial Electronics, Mechanic (Embedded Systems and PLC), Mechanic Power Electronics (Inverters, UPS and Maintenance of Drives)		Electronics Mechanic, Mechanic Mechatronics, Mechanic Industrial Electronics, Mechanic (Embedded Systems and PLC), Mechanic Power Electronics (Inverters, UPS and Maintenance of Drives)
18.	Fitter General (Mech)	Fitter		Fitter
19.	Fitter Instruments	Instrument Mechanic, Advance Mechanic (Instruments)		Instrument Mechanic, Advance Mechanic (Instruments)
20.	Fitter pipe	Plumber, Pipe Fitter		Plumber, Pipe Fitter

S.NO.	POST/TRADE	NAC/NTC TRADE TO BE CONSIDERED	NUMBER OF APPLICATION CONSIDERED FOR MORE THAN ONE TRADES (*)	EXAM SYLLABUS- NTC/NAC SYLLABUS OF
21.	Fitter Refrigeration	Refrigeration and Air-Conditioning Mechanic, Mechanic (Domestic, Commercial Refrigeration and Air Conditioning Machines), Mechanic (Central Air Conditioning Plant, Industrial cooling and Package Air Conditioning)		Refrigeration and Air-Conditioning Mechanic, Mechanic (Domestic, Commercial Refrigeration and Air Conditioning Machines), Mechanic (Central Air Conditioning Plant, Industrial cooling and Package Air Conditioning)
22.	Examiner (Engg) - Grinder	Machinist (Grinder)	Single Application for Grinder and Examiner (Grinder)	Machinist (Grinder)
23.	Grinder	Machinist (Grinder)		
24.	Heat Treatment Operator	Forger & Heat Treater		Forger & Heat Treater
25.	Examiner (Engg) - Machinist	Machinist	Single Application for Machinist and Examiner (Machinist)	Machinist
26.	Machinist	Machinist		
27.	Examiner (Engg) - Miller	Machinist, Machinist (Grinder), Turner	Single Application for Miller and Examiner (Miller)	Machinist, Machinist (Grinder), Turner
28.	Miller	Machinist, Machinist (Grinder), Turner		
29.	Examiner (Metals)	Foundryman, Forger & Heat Treater, Steel Melting Hand		Foundryman, Forger & Heat Treater, Steel Melting Hand
30.	Examiner Metallography	Foundryman, Forger & Heat Treater, Steel Melting Hand		Foundryman, Forger & Heat Treater, Steel Melting Hand
31.	Mason	Mason (Building Constructor), Building Constructor		Mason (Building Constructor), Building Constructor
32.	Millwright	Millwright Maintenance Mechanic, Mechanic Machine Tool Maintenance, Mechanic Advanced Machine Tool Maintenance, mechanic mechatronics		Millwright Maintenance Mechanic, Mechanic Machine Tool Maintenance, Mechanic Advanced Machine Tool Maintenance, mechanic mechatronics



S.NO.	POST/TRADE	NAC/NTC TRADE TO BE CONSIDERED	NUMBER OF APPLICATION CONSIDERED FOR MORE THAN ONE TRADES (*)	EXAM SYLLABUS- NTC/NAC SYLLABUS OF
33.	Moulder	Moulder		Moulder
34.	Melter (F/NF)	Foundryman, Moulder, Steel Melting Hand		Foundryman, Moulder, Steel Melting Hand
35.	Examiner- (Optical)	Optical Worker	Single Application for Optical Worker and Examiner- (Optical)	Optical Worker
36.	Optical worker	Optical Worker		
37.	OMHE (Operator Material Handling Equipment)	Material Handling Equipment Machine-cum-operator, Crane Operator (Overhead Steel Industry), Operator Material Handling at raw material Handling Plant		Material Handling Equipment Machine-cum-operator, Crane Operator (Overhead Steel Industry), Operator Material Handling at raw material Handling Plant
38.	Painter	Painter (General)		Painter (General)
39.	Pattern Maker	Pattern Maker, Computer aided Pattern Maker		Pattern Maker, Computer aided Pattern Maker
40.	Rigger	Rigger, Rigger (Engineering & Chemical Industries)		Rigger, Rigger (Engineering & Chemical Industries)
41.	Sheet Metal Worker	Sheet Metal Worker		Sheet Metal worker
42.	Examiner (Clothing)	Tailor (Men) , Tailor (Women), Tailor (General), Cutting and Tailoring, Cutting and Sewing , Shirts and Trousers Maker	Single Application for Tailor and Examiner- (Clothing)	Tailor (Men) , Tailor (Women), Tailor (General), Cutting and Tailoring, Cutting and Sewing, Shirts and Trousers Maker
43.	Tailor	Tailor (Men) , Tailor (Women), Tailor (General), Cutting and Tailoring, Cutting and Sewing, Shirts and Trousers Maker		
44.	Examiner (Engg)-Turner	Turner	Single Application for Turner and Examiner- (Turner)	Turner
45.	Turner	Turner		
46.	Tool Maker	Tool and Die-Maker, Tool and Die Maker (Press Tools, Jigs and Fixtures), Tool and Die Maker (Die and Moulds), Jigs and Fixtures Maker		Tool and Die-Maker, Tool and Die Maker (Press Tools, Jigs and Fixtures), Tool and Die Maker (Die and Moulds), Jigs and Fixtures Maker

S.NO.	POST/TRADE	NAC/NTC TRADE TO BE CONSIDERED	NUMBER OF APPLICATION CONSIDERED FOR MORE THAN ONE TRADES (*)	EXAM SYLLABUS- NTC/NAC SYLLABUS OF
47.	Examiner (Engg) - Welder	Welder (Gas & Electric), Welder (Gas & Arc), Gas Cutter, TIG/MIG Welder, Structural Welder, Welder (Pipe and Pressure Vessels), Advance Welder	Single Application for Welder and Examiner- (Welder)	Welder (Gas & Electric), Welder (Gas & Arc), Gas Cutter, TIG/MIG Welder, Structural Welder, Welder (Pipe and Pressure Vessels), Advance Welder
48.	Welder	Welder (Gas & Electric), Welder (Gas & Arc), Gas Cutter, TIG/MIG Welder, Structural Welder, Welder (Pipe and Pressure Vessels), Advance Welder		
49.	Labour	Xth Standard		As given in Annexure C

**Note:**

- The candidate is required to make an informed decision and apply accordingly against ONE post/trade of one factory only, subject to eligibility as given above.**
- Please note that if candidates wish to apply for more than one trade (wherever applicable as mentioned in the above table as "Single Application"), candidates must give their choice of trade in the order of preference among the options, while filling the online application. Candidates will be empanelled based on merit-cum-choice subject to suitability. Post allotted to a candidate at first opportunity of empanelment shall not be reviewed/revised/re-allotted under any circumstances.**
- In all other situations as per the table given, wherever a candidate may be eligible for more than one trade/post as per his/her NAC/NTC qualification, the candidate shall be eligible to apply against one trade/post/factory only.**

**ANNEXURE-‘C’****SCHEME & SYLLABUS OF EXAMINATION****SCHEME:**

1. There will be a written examination of one paper. The paper will be of "Objective-Multiple-choice-type" of maximum 100 marks.
2. The paper will consist of two parts:
  - a. PART -A will consist of 20 marks having questions on General Science and Quantitative Aptitude, each having weightage of 10 marks. The question will be of up to 10<sup>th</sup> Standard.
  - b. PART - B will consist of 80 marks of NCVT syllabus for the relevant trade.
3. All the Questions will be compulsory. There will be no negative marking for wrong answer.
4. The subject of the written examination, the maximum marks allotted to each paper, no of questions and the time allowed is given in the table below:-

<b>Subject</b>	<b>No. of Questions</b>	<b>Maximum Marks</b>	<b>Time allowed</b>	<b>Total Duration/ Timing for candidates utilizing the facilities of a scribe</b>
<b>Part A</b> (Objective Type)	1.General Science (10 Questions) 2. Quantitative Aptitude (10 Questions)	10 Marks 10 Marks	2 hrs	2 Hours 40 minute
<b>Part B</b> (Objective Type) Questions from the NCVT Syllabus of relevant trade	80 Questions	80 Marks		
<b>Total</b>	<b>100 Questions</b>	<b>100 Marks</b>		

**Note:**

1. The paper would be required to be answered in OMR sheets.
2. Candidates would be required to darken the circles in the OMR sheet with black pen. OMR sheets marked in pencil would be rejected outright.
3. No marks would be allotted for questions in which multiple darkening has been done in the OMR Sheet.

**SYLLABUS:****A. General Science (10 Questions)**

Question will be aimed at testing the candidate's General Awareness of the environment around him. Question will also be designed to test knowledge of basic science studied upto 10<sup>th</sup> standard and would include such matters of every day observations and experience as may be expected of any educated person.

**B. Quantitative Aptitude (10 Questions)**

The candidate will be tested for general mathematics of upto 10<sup>th</sup> Standard involving number systems, equations in two variables, simple and compound interest, perimeter, area and

volume of geometrical figures, Direct and inverse proportions, Pythagoras theorem and trigonometry.

- C. NCVT Trade (80 Questions): Questions from the NCVT Syllabus of relevant trade.
- D. Trade Test: The syllabus for trade test (Practical) will be as per trade test specification of semi-skilled grade of the relevant trade, trade test will be merely qualifying nature. It will not decide the merit of the selected candidates. The merit will be decided solely based of the results of written examination.
- E. There shall be no interview for filling up of these vacancies.

### **LABOUR POSTS**

#### **SCHEME (XTH STANDARD LEVEL)**

SUBJECT	MAXIMUM MARKS	NUMBER OF QUESTIONS	DURATION
Numerical Aptitude (Objective Type)	40	40	2Hours
General Science (Objective Type)	30	30	
General Awareness (Objective Type)	30	30	
Total Marks	100	100	

### **SYLLABUS FOR WRITTEN TEST**

1. Numerical Aptitude
2. Number Systems
3. Fractions, Decimals and Percentage
4. Ratio and proportion
5. Averages
6. Interest, Profit & Loss, Discount
7. Time & Distance, Time & Work

### **GENERAL SCIENCE**

The questions on science may be set keeping in view the standard appropriate to High School. Questions may include subjects and activities which are more relevant to day-to-day existence/activities of human life.

### **GENERAL AWARENESS**

1. Current events-National & International
2. History & Culture
3. General polity and Indian Constitution
4. General Geography

The question paper for the written examination shall be set in Hindi, English and the local language.

**TRADETEST**

As per trade test specifications, an unskilled workman will be mainly engaged on handling/shifting of material. He will also be required to clean machines, floors of shop/areas around machines and other similar places, if and as necessary. The trade test may be designed accordingly to test the aptitude of the candidate. However, this test will be of qualifying nature only.

- Final grading will be decided based only on marks obtained in written test subject to qualifying in the prescribed trade test.
- **There shall be no interview for filling up of these vacancies.**

**ANNEXURE-'D'****POSTS IDENTIFIED SUITABLE FOR PHYSICALLY DISABLED CATEGORY ALONG WITH THE PHYSICAL REQUIREMENTS AND FUNCTIONAL CLASSIFICATIONS**

S.NO.	POST/TRADE	PHYSICAL REQUIREMENT	CATEGORIES OF DISABLED SUITABLE FOR THE JOB
1.	Black Smith	--	--
2.	Boiler Attendant	S, ST, W, MF, SE, RW, H	OL, LV
3.	Fitter Boiler	ST, SE, MF	OL,VL,HH,LV
4.	Carpenter	B, KC, SE, S, ST, L	OL
5.	CPW (Chemical Process Worker)	--	--
6.	Examiner (Filling)	S, ST, W, KC, MF, SE	OL,BL,HH
7.	DBW (Danger Building Worker)	--	--
8.	Examiner (DBW)	S, ST, W, KC, MF, SE	OL,BL,HH
9.	Electrician	S, ST, W, L, MF	OL,BL
10.	Fitter Electric	ST, SE, MF	OL,VL,HH,LV
11.	Electroplater	S, ST, W, MF, SE, RW, H	OL,BL,HH
12.	Examiner (Proof & Test)	S, ST, W, KC, MF, SE	OL,BL,HH
13.	Fitter AFV	ST, SE, MF	OL,VL,HH,LV
14.	Fitter Auto	ST, SE, MF	OL,VL,HH,LV
15.	Fitter Auto Electric	ST, SE, MF	OL,VL,HH,LV
16.	Fitter Electronics	ST, SE, MF	OL,VL,HH,LV
17.	Fitter General (Mech)	ST, SE, MF	OL,VL,HH,LV
18.	Fitter Instruments	ST, SE, MF	OL,VL,HH,LV
19.	Fitter pipe	ST, SE, MF	OL,VL,HH,LV
20.	Fitter Refrigeration	ST, SE, MF	OL,VL,HH,LV
21.	Examiner (Engg) -Grinder	S, ST, W, KC, MF, SE	OL,BL,HH
22.	Grinder	ST, SE, MF	OL,HH,LV
23.	Heat Treatment Operator	--	--
24.	Examiner (Engg) - Machinist	S, ST, W, KC, MF, SE	OL,BL,HH
25.	Machinist	ST, SE, MF	OL,HH,LV
26.	Examiner (Engg) - Miller	S, ST, W, KC, MF, SE	OL,BL,HH
27.	Miller	ST, SE, MF	OL,HH,LV
28.	Examiner (Metals)	S, ST, W, KC, MF, SE	OL,BL,HH
29.	Examiner Metallography	S, ST, W, KC, MF, SE	OL,BL,HH
30.	Mason	--	--
31.	Millwright	S, ST, W, PP, KC, BN, MF	OL,HH
32.	Moulder	--	--
33.	Melter (F/NF)	--	--
34.	Examiner- (Optical)	S, ST, W, KC, MF, SE	OL,BL,HH
35.	Optical worker	--	--
36.	OMHE (Operator Material Handling Equipment)	--	--
37.	Painter	S, ST, SE, MF, BN	OL,HH
38.	Pattern Maker	--	--

S.NO.	POST/TRADE	PHYSICAL REQUIREMENT	CATEGORIES OF DISABLED SUITABLE FOR THE JOB
39.	Rigger	--	--
40.	Sheet Metal Worker	S, ST, SE, L, MF, BN	OL,HH
41.	Examiner (Clothing)	S, ST, W, KC, MF, SE	OL,BL,HH
42.	Tailor	S, ST, SE, MF	BL,OL,HH
43.	Examiner (Engg)- Turner	S, ST, W, KC, MF, SE	OL,BL,HH
44.	Turner	ST, SE, MF	OL,HH
45.	Tool Maker	--	--
46.	Examiner (Engg) -Welder	S, ST, W, KC, MF, SE	OL,BL,HH
47.	Welder	S or ST, SE, MF, BN	OL,HH
48.	Labourer	S, BN, MF, SE, PP, L, N, MF	OA, BL, OL, HH

**Abbreviations used:**

S=Sitting, ST=Standing, W=Walking, BN=Bending, CRL=Crawling, CL=Climbing, JU=Jumping, L=Lifting, KC=Kneeling&Crouching, RW=Reading & Writing, MF=Manipulation by Fingers, PP=Pulling & Pushing, SE=Seeing, C=Communication, H=Hearing, OA=One Arm, BA=Both Arms, OAL=One Arm and One Leg, BLA=Both Legs & Arms, BLOA=Both leg & one Arm, OL=One Leg, BL=Both Leg, CP=Cerebral Palsy, LC=Leprosy Cured, OH=Orthopedically Impaired, VH=Visually Impaired, B=Blind, LV=Low Vision, HH=Hearing Impaired.