INSTITUTE OF BANKING PERSONNEL SELECTION

Invites Applications for selection of personnel in the following Post in IBPS:

Post: ANALYST-PROGRAMMER (LINUX)   **No. of vacancies   : 02**

Any eligible candidate, who aspires to join IBPS as an **Analyst-Programmer (Linux)** is, required To Register for the online examination. Candidates who appear and are shortlisted in the examination, will subsequently be called for further process of selection including an Interview/Group Discussion/ etc. Prospective candidates will have to apply to IBPS after carefully reading the advertisement regarding the process of examination, interview and eligibility criteria, online registration processes, and ensure that they fulfill the stipulated criteria and follow the prescribed processes.

The tentative schedule of events is as follows:

Event		Tentative Dates
Online Registration	:	03.09.2016 – 13.09.2016
Download of Call letter for Examination	:	After 15.09.2016
Online Examination (Tentative date)	:	24.09.2016
Declaration of result status of examination	:	26.09.2016
Conduct of Interview/Group Discussion	:	First week of October 2016

A. COMPENSATION:

The pay scales/band offered by the Institute to the Analyst-Programmer (LINUX) in Grade C are Rs.9300-34800 – Pay Band – 4200 (Rs.38025/- total emolument at the minimum of the scale) initially. They have defined career progression.

In addition, other benefits such as Contributory PF, Gratuity, LTC, domiciliary Medical Reimbursement and Insurance for hospitalization, interest subsidy on housing loan, etc. are admissible as per ru

B. ELIGIBILITY CRITERIA

I. Candidates, intending to apply for the above posts should ensure that they fulfill the minimum eligibility criteria specified by IBPS in this advertisement:

> **Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents in original and a photocopy in support of their identity and eligibility -pertaining to age, educational qualifications etc. as indicated in the online application form. Merely applying for the above post, appearing for and being shortlisted in Online examination and/or in the subsequent interview and/or subsequent processes does not imply that a candidate will necessarily be offered employment in IBPS. The candidates selected will be on a probationary period of one year from the date of joining. Medical fitness certificate from a civil surgeon / Doctor on empanelment with LIC of India/ PSBs. and Police Verification is mandatory.**

II. Age, Educational Qualifications & Post Qualification Work Experience (As on 01.08.2016):

Minimum: 21 years Maximum: 32 years
I.e. a candidate must have been born not earlier than 02.08.1984 and not later than 01.08.1995 (both dates inclusive).

Post Name	Educational Qualification	Experience
Analyst-Programmer (Linux)	Graduation degree, pure science or commerce will be preferred. Diploma/Certification from recognized professional bodies is desired for computer courses like C# or ASP.NET or Linux programming language.	Minimum 3 years post qualification hands on current experience for development and managing computer applications in Linux for high volume data processing.

Note:

(1) **All the educational qualifications mentioned should be from a University/ Institution/ Board recognized by Govt. Of India/ approved by Govt. Regulatory Bodies and the result should have been declared on or before 31.07.2016.**
Proper document from Board / University for having declared the result on or before 31.07.2016 has to be submitted at the time of interview. The date of passing the eligibility examination will be the date appearing on the mark-sheet or provisional certificate issued by University/ Institute. In case the result of a particular examination is posted on the website of the University/ Institute and web based certificate is issued then proper document/certificate **in original** issued and signed by the appropriate authority of the University/ Institute indicating the date of passing properly mentioned thereon will be reckoned for verification and further process.

(2) Candidate should indicate the percentage obtained in examinations calculated to the nearest two decimals in the online application. Where CGPA / OGPA is awarded, the same should be converted into percentage and indicated in online application. If called for interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating that the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.

(3) **Calculation of Percentage :** The percentage marks shall be arrived at by dividing the total marks obtained by the candidate in all the subjects in all semester(s)/year(s) by aggregate maximum marks in all the subjects irrespective of honours / optional / additional optional subject, if any. This will be applicable for those Universities also where Class / Grade is decided on basis of Honours marks only. The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60% and 54.99% will be treated as less than 55%.

III. **OTHER ELIGIBILITY CRITERIA:**
    (i)   His/ her integrity should not have been doubtful during his/her service/career.
    (ii)   No punishment/penalty should have been inflicted on him/her during his/her service/career.
    (iii)   Cases of CBI or other law enforcement agencies or before the court of law should not be pending against him/her.
    (iv)   Good knowledge of operating computers is necessary, especially MS Office.

C. EXAMINATION CENTRES

(i) The examination will be conducted online in venues across many centres in India. The tentative list of Examination centres is available in Annexure I.

(ii) No request for change of centre for Examination shall be entertained.

(iii) IBPS, however, reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.

(iv) IBPS also reserves the right to allot the candidate to any centre other than the one he/she has opted for.

(v) Candidate will appear for the examination at an Examination Centre at his/her own risk and expenses and IBPS will not be responsible for any injury or losses etc. of any nature.

(vi) Any unruly behaviour/misbehaviour in the examination hall may result in cancellation of candidature/ disqualification from future exams conducted by IBPS

D CUTOFF SCORE

Each candidate will be required to obtain a minimum score in each test and also a minimum total score to be considered to be shortlisted for interview. Depending on the number of vacancies available, cutoffs will be decided and candidates will be shortlisted for interview. Prior to the completion of the interview process, scores obtained in the online examination will not be shared with the candidates shortlisted for interview.

E. INTERVIEW/ GROUP DISCUSSION/COMPUTER PROGRAMMING TESTS ETC.

Candidates who have been shortlisted in the online examination will subsequently be called for further process of selection which may include Group discussion and an Interview.

F. <u>JOB PROFILE, ROLE & RESPONSIBILITIES</u>

Developing and managing computer applications in Linux, Fortran/C/Shell programs etc. for large volume data processing. Data size per project may be to the tune of 2/3 million records, 250/300 fields per record, 500 and above projects per year.

G.   HOW TO APPLY: –

Candidates can apply online only from 03.09.2016 to 13.09.2016 and no other mode of application will be accepted.

G.1   Pre-Requisites for Applying Online

Before applying online, candidates should—

1) Scan their photograph and signature ensuring that both the photograph and signature adhere to the required specifications as given in Annexure II to this Advertisement.

2) have a valid personal email ID, which should be kept active till the completion of this round of Recruitment Process. IBPS may send call letters for the Examination etc. through the registered e-mail ID. Under no circumstances, a candidate should share with/mention e-mail ID to / of any other person. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying on-line and must maintain that email account.

G.2   Procedure for applying online

1)   Candidates are first required to go to the IBPS's website www.ibps.in and click on << CAREER >> and then click on the link "CLICK HERE TO APPLY ONLINE FOR THE POST OF ANALYST-PROGRAMMER (LINUX)" to open the On-Line Application Form.

2) **Candidates will have click on "CLICK HERE FOR NEW REGISTRATION" to register their application by entering their basic information in the online application form. After that a provisional registration number and password will be generated by the system and displayed on the screen. Candidate should note down the Provisional registration number and password. An Email & SMS indicating the Provisional Registration number and Password will also be sent. They can reopen the saved data using Provisional registration number and password and edit the particulars, if needed.**

3) Candidates are required to upload their photograph and signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature (Annexure II).

4) **Candidates are advised to carefully fill in the online application themselves as no change in any of the data filled in the online application will be possible/ entertained. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. No change is permitted after clicking on FINAL SUBMIT Button. Candidates are responsible for carefully verifying/ getting the details filled in, in the online application form properly verified and ensuring that the same are correct prior to submission as no change is possible after submission.**

In case the candidate is unable to fill in the application form in one go, he/ she can save the data already entered. They can reopen the saved data using Provisional registration number and password and edit the particulars, if needed. Once the application is filled in completely, candidate should Finally Submit the data. No change/edit will be allowed after **_final submission._**

Please note that all the particulars mentioned in the online application including Name of the Candidate, Date of Birth, Address, Mobile Number, Email ID, center etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence advised to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. IBPS will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form. An online application which is incomplete in any respect such as without proper passport size photograph and signature uploaded in the online application form will not be considered as valid.

Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date to avoid the possibility of disconnection/inability/ failure to log on to the IBPS website on account of heavy load on internet/website. IBPS does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the IBPS.

Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected. Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/her are found to be false at a later stage.

H. GENERAL INSTRUCTIONS

(1) Candidates will have to invariably produce and submit the requisite documents such as valid call letter, a photocopy of photo-identity proof bearing the same name as it appears on the online submitted application form etc. at the time of examination and further process of selection including interview.

(2) Before applying for the post, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement. Candidates are therefore advised to carefully read this advertisement and follow all the instructions given for submitting online application.

(3) A Candidate's admission to the examination/ shortlisting for interview/ and subsequent processes is strictly provisional. The mere fact that the call letter(s) has been issued to the candidate does not imply that his/ her candidature has been finally cleared by IBPS. IBPS would be free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s). If any of these shortcomings is/are detected after appointment in IBPS, his/her services are liable to be summarily terminated.

(4) Decision of IBPS in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced for the purpose of the conduct of Examination, interview, verification etc. and any other matter relating to this selection process will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by IBPS in this behalf.

(5) Not more than one application should be submitted by any candidate. In case of multiple Applications the candidature shall be cancelled.

(6) Online applications once registered will not be allowed to be withdrawn

(7) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Mumbai.

(8) Canvassing in any form will be a disqualification.

(9) Any request for change of address, details mentioned in the online application form will not be entertained.

(10) A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondence with the IBPS in future should be identical and there should be no variation of any kind.

(11) A recent, recognizable photograph should be uploaded by the candidate in the online application form and the candidate should ensure that copies of the same are retained for use at various stages of the process. Candidates are also advised not to change their appearance till the process is completed. Failure to produce the same photograph at various stages of the process or doubt about identity at any stage could lead to disqualification.

(12) The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, conduct of another examination if considered necessary.

(13) IBPS shall not be responsible for any application made/ wrong information provided by an unauthorized person / institution. Candidates are advised not to share/ mention their application details with/to anyone.

(14) IBPS reserves the right to change (cancel/ modify/ add) any of the criteria, method of selection etc. Intimations will be sent by email and/ or sms only to the email ID and mobile number registered in the online application form.

IBPS shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of IBPS and candidates are advised to keep a close watch on the authorised IBPS website www.ibps.in for latest updates.

(15) IBPS would be analysing the responses (answers) of individual candidates with other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by IBPS in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/ valid, IBPS reserves right to cancel the candidature of the concerned candidates.

(16) Internal candidate, if eligible, may also apply.

(17) IBPS can cancel the selection process at any point of time without giving any reason.

Please Note:

- o ***The posting of the selected candidate will be in MUMBAI Only. He/She will have to make his/her own arrangement of accommodation in MUMBAI.***

General Manager (Administration)

03.09.2016   IBPS, Mumbai

EXAMINATION CENTRES (Tentative List)

The examination may be held at the following centres and the address of the venue will be advised in the call letters. IBPS, however, reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc. IBPS also reserves the right to allot the candidate to any centre other than the one he/she has opted for.

State code	State	City
01	Andhra Pradesh	Hyderabad
02	Assam	Guwahati
03	Bihar	Patna
04	Chandigarh	Chandigarh
05	Chattisgarh	Raipur
06	Delhi	New Delhi
07	Gujarat	Ahmedabad
08	Jammu and Kashmir	Jammu
09	Jharkhand	Jamshedpur
10	Karnataka	Bangalore
11	Kerala	Thiruvananthapuram
12	Madhya Pradesh	Bhopal
13	Maharashtra	Mumbai
		Pune
		Nagpur
14	Odisha	Bhubaneshwar
15	Rajasthan	Jaipur
16	Tamilnadu	Chennai
17	Uttar Pradesh	Lucknow
18	West Bengal	Kolkata

Guidelines for scanning and Upload of Photograph & Signature

Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below.

Photograph Image:

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

Signature Image:

- The applicant has to sign on white paper with Black Ink pen.
- The signature must be signed only by the applicant and not by any other person.
- The signature will be used to put on the Call Letter and wherever necessary.
- If the Applicant's signature on the answer script, at the time of the examination, does not match the signature on the Call Letter, the applicant will be disqualified.
- Dimensions 140 x 60 pixels (preferred)
- Size of file should be between 10kb – 20kb
- Ensure that the size of the scanned image is not more than 20kb

Scanning the photograph & signature:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Color to True Color
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is : image01.jpg or image01.jpeg Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50kb & 20kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu and size can be reduced below 50 kb (photograph) & 20 kb(signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in other photo editor also.
- If the file size and format are not as prescribed, an error message will be displayed.
- While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

Procedure for Uploading the Photograph and Signature

- There will be two separate links for uploading Photograph and Signature
- Click on the respective link "Upload Photograph / Signature"
- Browse and Select the location where the Scanned Photograph / Signature file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload' button

Your Online Application will not be registered unless you upload your photograph and signature as specified.

Note:

(1) In case the face in the photograph or signature is unclear the candidate's application may be rejected. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form.

(2) After registering online candidates are advised to take a printout of their system generated online application.