



**Metro Link Express for Gandhinagar and  
Ahmedabad (MEGA) Company Limited**

(50:50 SPV of GOI and GOG)

No. MEGA/HR/RECT/NT&TECH/2016/03

Date: 23<sup>rd</sup> June, 2016

**RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACT BASIS**

Metro Link Express for Gandhinagar and Ahmedabad (MEGA) Co. Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project.

**MEGA invites applications from qualified and experienced candidates for appointment of key senior / middle level management positions. The following posts / appointments will be only on "Contract" with min.3 years to 5 years, on standard terms & conditions of the Organization.**

Sr.No.	Post	Pay	No. of Posts	Minimum Years of Experience	Age Limit (Max.) as on date of Advertisement
1	Manager (Legal)	Rs.50000/- to Rs.65000/- Per Month	1 No.	7 years	38 years
2	Senior Social Development Officer	Rs.50000/- to Rs.65000/- Per Month	1 No.	7 years	38 years
3	Manager-Platform Screen Doors (PSD)	Rs.50000/- to Rs.65000/- Per Month	1 No.	7 years	38 years
4	Assistant Manager-Platform Screen Doors (PSD)	Rs.25000/- to Rs.40000/- Per Month	1 No.	3 years	30 years
5	Assistant General Manager (Human Resources)	Rs.75000/- to Rs.100000/- Per Month	1 No.	12-14 years	45 years
6	Assistant General Manager (Track) or Senior Manager (Track)	Rs.75000/- to Rs.100000/- Per Month for AGM or Rs.65000/- to Rs.80000/- Per Month for Senior Manager	1 No.	10 years for AGM or 9 years for Senior Manager	45 years for AGM or 40 years for Senior Manager
7	Deputy General Manager (Architecture) or Assistant General Manager (Architecture)	Rs.90000/- to Rs.120000/- Per Month for DGM or Rs.75000/- to Rs.100000/- Per Month for AGM	1 No.	15 years for DGM or 10 years for AGM	50 years for DGM or 45 years for AGM
8	Assistant General Manager (Civil)	Rs.75000/- to Rs.100000/- Per Month	1 No.	10 years	45

Apart from the pay, other benefits will also be paid as per the Company Policy. Age may be relaxed for exceptional candidates having relevant experience in Metro Rail Project.



**QUALIFICATION AND EXPERIENCE:**

**Sr. No.1: Manager (Legal) – No. of posts 1 (One)**

Candidate must be a full time graduate degree with three years LLB / five years integrated LLB from National Law University / reputed university. Preference will be given to candidate of full time post graduate degree in Law (LLM). The candidate should have minimum 7 years experience in prescribed post qualification in the following areas: Arbitration, Civil, Property & Land Laws, Criminal, Labour Laws, Mercantile Laws etc.

Candidate should be proficient in practices & procedures of Civil / Labour Courts, Tribunals, Arbitration Proceedings, submission of pleading and execution of decrees / awards. Drafting plaint, written statement, affidavits and various types of petitions to be filed in the court / tribunals. Also responsible for Drafting and scrutiny of various documents such as agreements like JV Agreements, service and security bonds, guarantee bonds and sale deeds etc. Preference will be given to persons having infrastructure industry experience in the field of Property & Land Laws, Contract Agreements and Labour Laws.

**Sr. No.2: Senior Social Development Officer (Equivalent to Manager Rank)– No. of posts 1 (One)**

Candidate must be a MSW (Master of Social Work) having minimum 7 years of post-qualification experience in reputed organization handling works preferably relating to - all impact assessment, Resettlement & Rehabilitation (R&R) activities, Social Impact Assessment (SIA), Acquisition of Land and Post (R&R) activities, Baseline studies and bench marking, Analyse socio-economic feasibility of the survey, Monitoring independently social mobilization activities and outcomes during implementation in the field to ensure sustainability, Planning, implementing and monitoring of social development activities, Asset valuation, Corporate strategy, Market assessment and entry strategies, Project management, Strategic planning, Valuations for regulatory approvals, Project identification, Appraisal and Evaluation, Social Assessment, Stakeholder facilitation, Training needs assessment etc.,

Candidate will be responsible for - Assistance in preparation & implementation of R&R Policy, Carry out R&R of PAPs of Metro Project and also to carry out tasks related to acquisition of all kinds of lands including valuation of properties, Liaisoning with various Government Bodies & Private Agencies, Hands on experience in Computer Application like MS Office.

Preference will be given to persons having knowledge of national and State guidelines, policies and Acts on land acquisition, rehabilitation and resettlement.

**Sr. No.3: Manager –Platform Screen Doors (PSD) – No. of posts 1 (One)**

Candidate must be B.E/B.Tech (Electronics /Communications /Mechanical / Electrical) engineering graduate having minimum 7 years post qualification experience or Diploma (Electronics /Communications /Mechanical / Electrical) having minimum 10 years of post qualification experience in installation / testing / commissioning / operations of Platform Screen Door systems in any Metro Rail/ LRT / Suburban Rail/ Road transport etc. is essential. Candidates with Metro Rail Project experience will be preferred.



**Sr. No.4: Assistant Manager –Platform Screen Doors (PSD) – No. of posts 1 (One)**

Candidate must be B.E/B.Tech (Electronics /Communications /Mechanical / Electrical) engineering graduate having minimum 3 years post qualification experience or Diploma (Electronics /Communications /Mechanical / Electrical) having minimum 7 years of post qualification experience in installation / testing / commissioning / operations of Platform Screen Door systems in any Metro Rail/ LRT / Suburban Rail/ Road transport etc. is essential. Candidates with Metro Rail Project experience will be preferred.

**Sr. No.5: Assistant General Manager (Human Resources) – No. of posts 1 (One)**

Candidate must be a full time Master Degree in MBA (HR) / MHRM with minimum 12-14 years of Post Qualification experience in entire gamut of Human Resources Functions out of which he / she should have worked minimum 5 years Manager & above cadre in large Infrastructure / Construction companies having manpower minimum 500 nos. Candidate shall be responsible for end-to-end Recruitments, Policy Formulation, Training & Development, Performance Management System, Compensation & Benefit Administration, Statutory Compliances, Liaisoning with Government Bodies / NGO's, legal matters, grievance redressal mechanisms, etc. Preference will be given to the professionals having experience of working with Government Companies / Boards or PSUs / Corporations.

**Sr. No.6: Assistant General Manager (Track) or Senior Manager (Track) – No. of posts 1 (One)**

Candidate must be a B.E / B. Tech (Civil) engineering graduate having Post Qualification experience of 10 years for AGM post or 9 years for Senior Manager post, out of which 4 years for AGM post or 3 years for Senior Manager post in planning and construction of Metro Rail / Railway track / track components procurement / planning construction and should be well versed with long welded design and specifications. The experience of Ballastless track will be preferred.

Shall be incharge of all track related works and will assist the GM / Chief Engineers and / Or DGM / Dy.Chief Engineers in track procurement, design & planning and track construction & maintenance. Candidate should have experience and knowledge of inter-face with Railway related disciplines such as signaling, traction and rolling stock, Contract Management, Contractual Correspondence etc.

**Sr. No.7: Deputy General Manager (Architecture) or Assistant General Manager (Architecture) – No. of posts 1 (One)**

Candidate must be a B.Arch engineering graduate having post qualification experience of minimum 15 years for DGM post or 10 years minimum experience for AGM post, out of which 5 years for DGM post or 3 years for AGM post in planning of elevated/ underground Metro stations layouts, Metro Station Designs and checking conformity of station layout to NFPA standards. Candidates having experience of designing large number of elevated Metro stations which are in



operation and Management of contracts relating to the large infrastructure projects will be preferred. He / She should have exposure to use design software like CADD, Photoshop, 3D Max, Revit etc. Also he / she shall be conversant with the procedures for obtaining statutory clearance from local authorities.

**Sr. No.8: Assistant General Manager (Civil) – No. of posts 1 (One)**

He must be a B.E / B.Tech (Civil) engineering graduate having minimum 10 years of experience and out of which 4 years experience in construction of Viaducts, bridges, multi storied buildings, workshop sheds etc. Candidates having worked in Metro Rail Viaduct construction with experience of supervising Segment Casting yard work, erection of Launching Girder for segment launching, pile foundation works, Contract Management , Contractual Correspondence etc., will be preferred.

He shall be responsible for supervision and monitoring of Construction works as per DPR.

**GENERAL CONDITIONS**

**1. ON CONTRACT**

- Exceptionally qualified and experienced candidates can be considered for higher position & compensation package.
- The compensation package would be increased every year by 5 to 10 % based on performance review at the end of each year.
- Eligible Officials / Staff working in MEGA Co. may also apply through proper channel.

Further, the selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the MEGA Co. Ltd.

**2. CONTRACT APPOINTMENT**

1. The Contract Appointment will be initially for 3 years to 5 years on extendable basis.
2. The contract of appointment may be terminated by either side by giving 30 days (up-to Manager Cadre) or 90 days (Sr. Manager & Above Cadre) notice or by paying the contractual remuneration in lieu of notice period, if the circumstances so warrant.

**3. CONDITIONS**

1. Candidates who have appeared for interviews conducted by MEGA for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.



3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

#### **4. SELECTION**

1. Applicants should download application format from our Company website, fill up the same and send the application through email only at [career2016@gujaratmetrorail.com](mailto:career2016@gujaratmetrorail.com) along with the scanned copies of latest CV & testimonials on or before **15<sup>th</sup> July, 2016**.
2. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
3. The candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.

#### **5. MISCELLANEOUS**

1. Original Documents in support of qualification and relevant experience shall be submitted along with the Resume at the time of interview. Non-submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.
2. MEGA shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
3. Management reserves the right to assess fitness or otherwise of the candidates selected.

#### **6. TIME & DATE OF INTERVIEW**

Call letters for interview will be issued to shortlisted applicants indicating Time, Date and Venue of the Interview.

**Sd/-  
Assistant General Manager (HR)**