

**Guru Nanak Dev University, Amritsar  
Advertisement No. 1/2016**

Applications are invited for the posts of Dean, College Development Council, Principals, Director Research, Director, Physical Education & Sports, Professors, Associate Professors & Assistant Professors in various teaching department and Lecturers in a School. For further details visit **University Website: <http://www.gndu.ac.in>**. The last date for receipt of applications is **11.05.2016**.

**Amritsar  
20.4.2016**

**REGISTRAR**

**Guru Nanak Dev University, Amritsar**

*(Established by the State Legislature Act No.21 of 1969)*

**Advertisement No.1/2016**

Applications are invited for the following posts on the prescribed application form so as to reach this office latest by **11.5.2016**. Application form, Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) Proforma are available only at the **University Website: <http://www.gndu.ac.in>**. Candidates are required to submit the downloaded application form, duly filled-in all respects alongwith **Rs. 1000/- (Rs. 500/- for SC and Handicapped Candidates)** as cost of Application form either through Bank Draft in favour of the "**REGISTRAR, GURU NANAK DEV UNIVERSITY, AMRITSAR**" payable at Amritsar or can be deposited in cash with the University Cashier .

1. **#Dean, College Development Council-1**  
(Pay Scale: Rs. 37400-67000+10000 AGP)(\*)
2. **Principals** (Pay Scale: Rs. 37400-67000+10000 AGP)(\*):  
Guru Nanak Dev University College, Verka-1  
Guru Nanak Dev University College, Chungh-1  
Guru Nanak Dev University College, Patti-1  
ASSM College, Mukandpur-1  
GNDU College, Jalandhar-1
3. **#Director Research-1**  
(Pay Scale:-37400-67000+10000 AGP)(\* )
4. **Professors** (Pay Scale: Rs. 37400-67000+10000 AGP) (\* )  
Computer Engineering & Technology - 1  
GRD School of Planning - 1  
School of Punjabi Studies-1  
Library & Information Science-1  
Physical Education (Teaching)-1  
Architecture-2  
#Chair for Study of the Ghadar Movement-1
5. **Director Physical Education & Sports-1**  
(Pay Scale: Rs. 37400-67000+10000 AGP) (\*)
6. **Associate Professors** (Pay Scale: Rs.37400-67000+9000 AGP) (\*)  
Computer Engineering & Technology – 1  
Education-1  
English-1  
GRD School of Planning-4  
Architecture-2  
Physical Education(Teaching)-1  
Music-2  
Hindi-1  
Molecular Biology & Bio-chemistry-1  
Library & Information Science-1  
Guru Nanak Studies-1(Master degree in Religious Studies/Philosophy with Ph.D. and  
**specializations in Sikh Studies, Sikh Literature, Sikh  
Philosophy/Comparative Religion)**  
Pharmaceutical Sciences-1  
Punjab School of Economics-1  
School of Punjabi Studies-1  
School of Social Sciences-1( **Economics or Political Science**)  
University Business School-2
7. **Assistant Professor (Pay Scale:- 15600-39100+6000 AGP) (\*)**  
Computer Engineering & Technology.-6(Gen-5, SC/ST-1)  
Computer Science-3(Gen-2, SC/ST-1)

English-2(Gen-1, SC/ST-1)  
Food Sci & Tech-4(Gen-3, SC/ST-1)  
Guru Nanak Studies-1(SC/ST) (Master degree in Religious Studies/Philosophy NET Pass  
Good academic record and Preferably Ph.D)

History & Archeology-4(Gen-3, SC/ST-1)

Library & Information Science-1

Law-2(Gen-1, SC/ST-1)

Hindi-1+1\*\*(Gen-1, SC/ST-1\*\*)

Molecular Bio & Bio Chemistry-1\*\* (**Specialization: Immunology, Metabolism and  
Molecular Biology**)

Physical Education (Teaching)-2(Gen-1, SC/ST-1)

Pharmaceutical Sciences-1

Political Science-2(Gen-1, SC/ST-1)

School of Punjabi Studies-4(Gen-3, SC/ST-1)

School of Social Sciences-1( **History**)

Sports Medicine & Physiotherapy-1\*\*(**Masters in any branch of Physiotherapy along  
With basic qualification of Bachelor in  
Physiotherapy**)

Tourism & Hospitality-3(Gen-2, SC/ST-1)

University Business School-2(Gen-1, SC/ST-1)

Architecture-1(SC/ST) (Qual.:B.Arch. & M.Arch/ Equivalent Master's Degree)

**GURU NANAK DEV UNIVERSITY REGIONAL CAMPUS, GURDASPUR**

**8. Assistant Professor(Pay Scale:- 15600-39100+6000 AGP) (\*)**

Law -1

Computer Science & Engineering-7(Gen-5, SC/ST-2)

**GURU NANAK DEV UNIVERSITY REGIONAL CAMPUS, JALANDHAR**

**9. Assistant Professor(Pay Scale:- 15600-39100+6000 AGP) (\*)**

Journalism & Mass Communication- 2(Gen-1, SC/ST-1)

Computer Science & Engineering-4(Gen-3, SC/ST-1)

Law-4(Gen-3, SC/ST-1)

**GURU NANAK DEV UNIVERSITY REGIONAL CAMPUS, SATHIALA**

**10. Assistant Professor(Pay Scale:- 15600-39100+6000 AGP(\*)**

Computer Science-4(Gen-3, SC/ST-1)

Business Management-3(Gen-2, SC/ST-1)

Mechanical Engineering-2

Civil Engineeirng-2

**GURU NANAK DEV UNIVERSITY REGIONAL CAMPUS, FATTU DHINGA,**

**(SULTANPUR LODHI)**

**11. Assistant Professor(Pay Scale:- 15600-39100+6000 AGP(\*)**

Computer Science-3 (Gen-2, SC/ST-1)

**GURU NANAK DEV UNIVERSITY COLLEGE, CHUNGH**

**12. Assistant Professor(Pay Scale:- 15600-39100+6000 AGP(\*)**

Computer Science -2(Gen-1, SC/ST-1)

English-1

Physics-1(SC/ST)

Chemistry-1

Mathematics-1

**GURU NANAK DEV UNIVERSITY COLLEGE, VERKA**

**13. Assistant Professor(Pay Scale:- 15600-39100+6000 AGP(\*)**

Computer Science-2(Gen-1, SC/ST-1)

English-1(SC/ST)

Chemistry-1

Physics-1

Economics-1

**GURU NANAK DEV UNIVERSITY COLLEGE, NAROTE JAIMAL SINGH**

**14. Assistant Professor(Pay Scale:- 15600-39100+6000 AGP(\*)**

English-1  
Computer Science-1(SC/ST)  
Economics-1  
Mathematics-1

**BEBE NANAKI UNIVERSITY COLLEGE, MITHRA**

**15. Assistant Professor(Pay Scale:- 15600-39100+6000 AGP(\*)**

Mathematics-1  
Economics-1(SC/ST)  
Computer Science-2(Gen-1, SC/ST-1)  
English-1

**GURU NANAK DEV UNIVERSITY COLLEGE, PATTI**

**16. Assistant Professor(Pay Scale:- 15600-39100+6000 AGP(\*)**

Computer Science-1  
Chemistry-1  
Physics-1  
English-1  
Mathematics-1  
Economics-1  
History-1 (SC/ST)  
Political Science-1(SC/ST)

**SGTB COLLEGE, SATHIALA LOCATED AT GNDU REGIONAL CAMPUS,  
SATHIALA**

**17. Assistant Professor(Pay Scale:- 15600-39100+6000 AGP(\*)**

English-2 (Gen-1, SC/ST-1)  
Computer Science -2 (Gen-1, SC/ST-1)  
Commerce-2 (Gen-1, SC/ST-1)  
Mathematics-1  
Chemistry-1  
Physics-1  
Economics-1

**GURU NANAK DEV UNIVERSITY COLLEGE, JALANDHAR**

**18. Assistant Professor(Pay Scale:- 15600-39100+6000 AGP(\*)**

Computer Science-6 (Gen-4, SC/ST-2)  
Commerce-3(Gen-2, SC/ST-1)  
Economics-2  
English-2(Gen-1, SC/ST-1)  
Mathematics-2

**AMARDEEP SECONDARY SCHOOL, MUKANDPUR**

**19. Principal – 1( Pay Scale:-15600-39100+6600GP) (\*)**

**Lecturer (Pay Scale: Rs.10300-34800+5400 GP) (\*)**

*Political Science - 1*

*Computer Science -1*

(\*) Appointed candidates will be paid the salary as per Notifications No.7/204/2012-4FP 1/66, dated 15.1.2015 of Govt. of Punjab Department of Finance (Finance Personnel-I Branch) Chandigarh. (Copy of notification available at University Website : <http://www.gndu.ac.in> .)

**\*\*Note:Will be filled subject to approval of the F.C. and the Syndicate.**

**# Retired persons below 65 years can be considered for these posts.**

**Note: -**

1. **The qualifications for all the teaching posts are as per UGC norms except teaching posts at Amardeep Secondary School Mukandpur.**
2. Copy of Circular, containing detailed instructions, qualifications, etc. for the posts are available only at the University **Website:** <http://www.gndu.ac.in>.
3. **Persons already in service must send their applications through their employer. All those candidates working in organizations/institutions including affiliated colleges of the university may be allowed to appear in interview without No Objection Certificate with the condition that in case the candidate is selected, no extension in joining time will be allowed. Such candidates are required to give an undertaking on the format available on university website: [www.gndu.ac.in](http://www.gndu.ac.in). All such candidates will be given standard joining time i.e. one month from the issuance of appointment letter.**
4. The candidates are required to apply separately for each post earmarked for each Deptt. / Station.
5. **Incomplete applications in any respect or without the prescribed fee or received after the due date will not be entertained.**
6. University reserves the right to fill or not to fill up the posts and to call only suitable candidates for interview.
7. The number of posts can be increased or decreased before the interview.
8. Candidates within India may not be considered in absentia. Higher start in the grade may be given depending upon qualifications and experience of the candidates.
9. C.V. of any candidate can be placed before the Selection Committee at the time of Interview.
10. **IMPORTANT: Applicants for the posts of Professors/Associate Professors/ Principals/ Director Physical Education & Sports or Equivalent Cadres must attach the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) Proforma as indicative Appendix III Table II(C)/V(c) (duly filled-in all respects by them) and attested copies of supporting documents, with their applications.**
11. A minimum score of 300 points for the post of Associate Professor/equivalent cadres and 400 points for Professors/equivalent cadres from category III of APIs are required.
12. **3% of the Total Teaching posts (category wise) are reserved for Handicapped Category.**
13. **If Number of candidates for the post of Assistant Professor are large, then a screening test will be held for short-listing.**
14. **The Screening Criteria and template to be used by the selection Committee for Academic record and Research Performance etc. are also available on University Website.**

**REGISTRAR**

Amritsar  
20 April, 2016

Circular containing detailed instructions, qualifications, etc. relating to **Advt. No.1/2016**

**General Qualifications:**

**1. #Dean, College Development Council-1**

**Qualifications:-**

- A. (i) An eminent scholar with Ph.D. qualification(s) and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/ industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (2nd Amendment) 2013 vide UGC letter No.F.1-2/2009(ECPS)Pt.V(I) Vol.II dated 14 June,2013.

**OR**

- B. An outstanding professional, with established reputation who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**2. Principals :**

Guru Nanak Dev University College, Verka-1  
Guru Nanak Dev University College, Chungh-1  
Guru Nanak Dev University College, Patti-1  
Guru Nanak Dev University College, Jalandhar-1  
ASSM College Mukandpur-1

**Qualifications:**

- i. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
- ii. A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- iii. Associate Professor/Professor with a total experience of fifteen years of teaching/ research/ administration in Universities, Colleges and other institutions of higher education.
- (iv) A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (2nd Amendment) 2013 vide UGC letter No.F.1-2/2009(ECPS)Pt.V(I) Vol.II dated 14 June,2013.

**Note:**

- (a) Already approved retired Principals of affiliated colleges of Punjab State Universities below the age of 65 may also send their applications, but their appointment shall be as per University rules on contractual basis for a period of one year.
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2nd class with 50% marks at graduation level

### 3. # Director Research

#### Qualifications:-

- (i) Second class Master's degree and Ph.D.
- (ii) An eminent scholar with published work of high quality actively engaged in research with ten years of experience in post graduate teaching and/or research at the University/national level institutions including experience of guiding research at doctoral level in the relevant field, out of which at least five years experience must be as University Professor.

### 4. Director Physical Education & Sports

#### Qualifications:

- (1) Ph.D. in Physical Education.
- (2) Experience of at least ten years as University Deputy or fifteen years as University Assistant DPEs/College (Selection Grade)
- (3) Participation in at least two national/international seminars/conferences.
- (4) Consistently good appraisal reports.
- (5) Evidence of organizing competitions and conducting coaching camps of at least two weeks duration.
- (6) Evidence of having produced good performance teams/athletes for competitions like state/national/interuniversity/ Combined university etc.
- (7) A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (2nd Amendment) 2013 vide UGC letter No.F.1-2/2009(ECPS)Pt.V(I) Vol.II dated 14 June,2013.

### 5. Professor(s)

#### Qualifications:-

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/ allied/ relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/ industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (2nd Amendment) 2013 vide UGC letter No.F.1-2/2009(ECPS)Pt.V(I) Vol.II dated 14 June,2013.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

#### Note:

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of five major publications along with the application for evaluation purpose. Such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor stage-II.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level.

## **6. Associate Professors**

### **Qualifications:**

- i. Good academic record with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (2nd Amendment) 2013 vide UGC letter No.F.1-2/2009(ECPS)Pt.V(I) Vol.II dated 14 June,2013.

### **Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level .

## **7. Assistant Professors**

### **Arts, Humanities, Sciences, Social Sciences, Commerce, Languages, Law, Journalism and Mass Communication**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in clauses (i) and (ii) above candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of, Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

### **Note:**

- (i) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (ii) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (iii) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level.



## **8. ENGINEERING AND TECHNOLOGY DISCIPLINE**

### **1. PROFESSOR:**

#### **i. Essential:**

1. A Ph. D Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Tech. and Experience of ten years in teaching, research and/ or industry, out of which at least five years at the level of Assistant Professor/ Reader or equivalent grade.

OR

#### **ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:**

1. First Class Master's Degree in the appropriate branch of Engg. & Tech.;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg. & Tech. and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor/ Reader,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

#### **iii. Without prejudice to the above, the following conditions may be considered desirable:**

1. Teaching, research industrial and/ or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/ obtained, books, and/ or technical reports;
3. Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry.
4. Demonstrated leadership in planning and organizing academic, research, industrial and/ or professional activities; and
5. Capacity to undertake/ lead sponsored R&D, consultancy and related activities.

#### **iv. A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (2nd Amendment) 2013 vide UGC letter No.F.1-2/2009(ECPS)Pt.V(I) Vol.II dated 14 June,2013.**

#### **Note:**

- (a) Candidates are also required to submit their five sets of Bio-data and five sets of reprints of five major publications along with the application for evaluation purpose. such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor stage-II.**
- (b)** A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c)** A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d)** Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level

## 2. ASSOCIATE PROFESSOR

### i. Essential:

A Ph. D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and Experience of eight years in teaching, research and/ or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

### ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg. & Tech.;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg. & Tech. and industrial / professional experience of eight years, in a position equivalent to the level of Lecturer,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

### iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and/ or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/ obtained, books, and/ or technical reports;
3. Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry.

### iv. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (2nd Amendment) 2013 vide UGC letter No.F.1-2/2009(ECPS)Pt.V(I) Vol.II dated 14 June,2013..

### Note:

**(a) Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.**

**(b)** A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

**(c)** A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

**(d)** Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level

## 3. ASSISTANT PROFESSORS

### i. Essential:

First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).

### ii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and/ or professional experience in a reputed organization;
2. Papers presented at Conferences and/ or in referred journals.

### iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

## **9. MANAGEMENT/ BUSINESS ADMINISTRATION**

### **1. ASSOCIATE PROCESSOR:**

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/ UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and works Accountant/ Company Secretary of the concerned statutory body.

- ii. Ph. D or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight year's experience of teaching/ industry/ research/ professional at managerial level excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/ UGC.

OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and works Accountant/ Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching industry/ research/ profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national/ International level as equivalent to Ph.D. and ten years managerial experience in industry/ profession of which at least five years should be at the level comparable to that of Lecturer/ Assistant Professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:
  - i. Teaching, research industrial and/ or professional experience in a reputed organization;
  - ii. Published work, such as research papers, patents filed/ obtained, books, and/ or technical reports; and
  - iii. Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry.
- vi. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (2nd Amendment) 2013 vide UGC letter No.F.1-2/2009(ECPS)Pt.V(I) Vol.II dated 14 June,2013.

#### **Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level

## 2. ASSISTANT PROFESSOR:

### i. Essential:

1. First Class Masters Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ accredited by the AICTE/ UGC;

OR

2. First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory bodies.

### ii. Desirable:

1. Teaching, research, industrial and/ or professional experience in a reputed organization;
2. Papers presented at Conferences and/ or published in refereed journals.

- ### iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

## 10. ASSOCIATE PROFESSOR (EDUCATION DEPTT.)

- a. A Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR M.A (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph.D. in Education; and
- c. At least eight years of teaching experience in University department of education or College of Education with a minimum of three years at the M.Ed. level and has published work in the relevant area of specialization.
- d. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (2nd Amendment) 2013 vide UGC letter No.F.1-2/2009(ECPS)Pt.V(I) Vol.II dated 14 June,2013..

### Note:

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level

## 11. PHARMACY DISCIPLINE

### 1. ASSOCIATE PROFESSOR

#### (i) Essential:

1. A basic degree in pharmacy (B. Pharm.)
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree.

OR

- #### (ii) In the event the candidate is from industry and the profession, the following shall constitute as essential;

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial/ professional experience of eight years in a position equivalent to the level of Lecturer.

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University

- (iii) Desirable:
1. Teaching, research industrial and / or professional experience in a reputed organization;
  2. Published work, such as research papers, patents filed / obtained, books and/ or technical reports; and
  3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.
- (iv) A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (2nd Amendment) 2013 vide UGC letter No.F.1-2/2009(ECPS)Pt.V(I) Vol.II dated 14 June,2013..

**Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level .

**2. ASSISTANT PROFESSOR**

**QUALIFICATIONS :-**

i. Essential:

1. A basic degree in pharmacy (B.Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. First Class Master's Degree in appropriate branch of specialization in Pharmacy

ii. Desirable:

1. Teaching, research industrial and/or professional experience in a reputed organization; and
2. Papers presented at Conferences and / or in refereed journals.

iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**12. MUSIC**

**(i) ASSOCIATE PROFESSOR**

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching at the University, College level and/or research in University/national level Institutions excluding the period spent for obtaining the research degree.
- iii. Has made significant contributions to the knowledge in the subjects concerned, as evidenced by quality of publications.
- iv. Contribution to educational innovation such as designing of new courses, curricula and/ or outstanding performing achievement in the field of specialization.

OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
  - (a) 'A' grade artist of AIR/TV;
  - (b) Eight years of outstanding performing achievements in the field of specialization;
  - (c) Experience in designing of new courses and/ or curricula;
  - (d) Participation in Seminars/ Conferences in reputed Institutions; and
  - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.
- v. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (2nd Amendment) 2013 vide UGC letter No.F.1-2/2009(ECPS)Pt.V(I) Vol.II dated 14 June,2013.

**Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means at least 2<sup>nd</sup> class with 50% marks in graduation level

**13. ASSISTANT PROFESSOR ( Sports Medicine & Physiotherapy Department)**

- i. Bachelor Degree in Physiotherapy (B.P./T./B.Th./P./B.P.Th.), Masters in Physiotherapy (M./P.Th./M.Th.P./M.Sc.P.T./M.P.T.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from recognized University.
- ii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Note:**

- (i) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (ii) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (iii) *Good academic record means at least 2<sup>nd</sup> class with 50% marks in graduation level.*

**14. PHYSICAL EDUCATION (TEACHING)**

**1. PROFESSOR:**

- a. A Master's Degree in Physical Education with a minimum of 55% (marks or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph.D. in Physical Education or equivalent published work; and
- c. At least ten years teaching / research experience in a department / college of Physical Education out of which at least five years in the post graduate institution / University department
- d. A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (2nd Amendment) 2013 vide UGC letter No.F.1-2/2009(ECPS)Pt.V(I) Vol.II dated 14 June,2013..

**Note:**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of five major publications along with the application for evaluation purpose. such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor stage-II.**
- (b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the

relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

(c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

(d) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level ..

**(2) ASSOCIATE PROFESSOR:**

a. A Master's Degree in Physical Education with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

b. At least eight years teaching / research experience in a department / college of Physical Education out of which at least three years in the post graduate level; and

c. Ph.D. in Physical Education or Equivalent published work.

d. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (2nd Amendment) 2013 vide UGC letter No.F.1-2/2009(ECPS)Pt.V(I) Vol.II dated 14 June,2013..

**Note:**

**(a) Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.**

(b) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

(c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

(d) Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level .

**(3) ASSISTANT PROFESSOR:**

(i) A Master's Degree in Physical Education with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

(iii) Notwithstanding anything contained in clauses (i) and (ii) above candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of, Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

(iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Note:**

(i) A relaxation of 5% is admissible at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

(ii) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

(i) ***Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level.***

## **15. AMARDEEP SECONDARY SCHOOL, MUKANDPUR**

### **Principal**

#### **Qualifications:**

1. MA/M.Sc./M.Com. 2<sup>nd</sup> division and have B.Ed. 2<sup>nd</sup> division or equivalent qualifications
2. 8 years teaching experience in Aided/Govt. School.
3. Punjabi upto Matric Standard is essential.

### **Lecturer**

*Political Science - 1*

#### **Qualifications:-**

- (1) MA with BT or B.Ed.
- (2) The candidates must have passed Matriculation examination with Punjabi as one of the compulsory or elective or any other equivalent examination in Punjabi language.

*Computer Science -1*

#### **Qualifications:-**

- (1) B.E./B.Tech (Comp Sci/ IT or MCA /M.Sc. IT/in Comp Science).
  - (2) The candidates must have passed Matriculation examination with Punjabi as one of the compulsory or elective or any other equivalent examination in Punjabi language.
- (\* ) Appointed candidates **will be paid the salary as per Notifications No.7/204/2012-4FP 1/66, dated 15.1.2015 of Govt. of Punjab Department of Finance(Finance Personnel-I Branch) Chandigarh.(Copy of notification available at University Website : <http://www.gndu.ac.in> .)**

**\*\*Note:Will be filled subject to approval of the F.C. and the Syndicate.**

**# Retired persons below 65 years can be considered for these posts.**

**Note:-**

1. **The qualifications for all the teaching posts are as per UGC norms except teaching posts at Amardeep Secondary School Mukandpur .**
2. Copy of Circular, containing detailed instructions, qualifications, etc. for the posts, are available only at the University Website: <http://www.gndu.ac.in>.
3. **Persons already in service must send their applications through their employer. All those candidates working in organizations/institutions including affiliated colleges of the university may be allowed to appear in interview without No Objection Certificate with the condition that in case the candidate is selected, no extension in joining time will be allowed. Such candidates are required to give an undertaking on the format available on university website: [www.gndu.ac.in](http://www.gndu.ac.in). All such candidates will be given standard joining time i.e. one month from the issuance of appointment letter.**
4. The candidates are required to apply separately for each post earmarked for each Deptt. / Station.
5. **Incomplete applications in any respect or without the prescribed fee or received after the due date will not be entertained.**
6. University reserves the right to fill or not to fill up the posts and to call only suitable candidates for interview.
7. The number of posts can be increased or decreased before the interview.
8. Candidates within India may not be considered in absentia. Higher start in the grade may be given depending upon qualifications and experience of the candidates.
9. C.V. of any candidate can be placed before the Selection Committee at the time of Interview.
10. **IMPORTANT: Applicants for the posts of Professors/Associate Professors/ Principals/ Director Physical Education & Sports or Equivalent Cadres must attach the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) Proforma as indicative Appendix III Table II(C)/V(c) (duly filled-in all respects by them) and attested copies of supporting documents, with their applications.**
11. A minimum score of 300 points for the post of Associate Professor/equivalent cadres and 400 points for Professors/equivalent cadres from category III of APIs are required.
12. **3% of the Total Teaching posts (category wise) are reserved for Handicapped Category.**
13. **If Number of candidates for the post of Assistant Professor are large, then a screening test will be held for shortlisting.**
14. **The Screening Criteria and template to be used by the selection Committee for Academic record and Research Performance etc. are also available on University Website.**



**As per UGC Regulations 2010 - Selection Criteria adopted for Direct Recruitment of Assistant Professor.**

<b>A</b>	<b>Academic Record</b>	<b>25 Marks</b>
	Bachelor's degree ( %age of marks obtained in Bachelor's degree multiplied by 0.05 i.e. out of 5)	5 Marks
	Master's degree ( % age of marks obtained in Master's degree multiplied by 0.1 i.e. out of 10)	10 Marks
	Gold Medal/ Additional Marks for obtaining 75% or above marks at Master's Level	5 Marks
	M.Phil. Or Ph.D., if not considered towards eligibility	3 Marks  5 Marks
<b>B</b>	<b>Research Performance (Quality of research work to be assessed by the Selection Committee)</b>	<b>25 Marks</b>
	In the Faculty of Sciences and Life Sciences, quality of publication will be assessed w.r.t. nature of journals i.e. National or International and its impact factor.	
	For other faculties, quality of publication will be assessed w.r.t. quality and ISSN/ISBN No. of the journal	
<b>C</b>	<b>Assessment of Domain Knowledge &amp; Teaching Skills</b>	<b>30 Marks</b>
<b>D</b>	<b>Interview</b>	<b>20 Marks</b>
	With respect to i) Communication Skill ii) Confidence level iii) Quality of response iv) Overall Personality	20 Marks

Amritsar  
20 April ,2016

REGISTRAR