Online Application for the following posts are invited in the categories as mentioned below:

<table>
<thead>
<tr>
<th>Sr No</th>
<th>Faculty</th>
<th>Post</th>
<th>Total Posts</th>
<th>Category wise Post</th>
<th>Post reserved for women in each Category</th>
<th>Post reserved for Physically handicapped (PH) out of total posts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>---</td>
<td>Registrar</td>
<td>01</td>
<td>GEN 01 SC 00 ST 00 OBC 00</td>
<td>GEN 00 SC 00 ST 00 OBC 00</td>
<td>BLV 00 HIL 00 CP 00</td>
</tr>
<tr>
<td>2</td>
<td>Veterinary</td>
<td>Professor</td>
<td>07</td>
<td>GEN 03 SC 01 ST 01 OBC 02</td>
<td>GEN 01 SC 00 ST 00 OBC 00</td>
<td>BLV 00 HIL 00 CP 00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Associate</td>
<td>02</td>
<td>GEN 00 SC 00 ST 01 OBC 01</td>
<td>GEN 00 SC 00 ST 00 OBC 00</td>
<td>BLV 00 HIL 00 CP 00</td>
</tr>
<tr>
<td></td>
<td>Agri. Engineering</td>
<td>Professor</td>
<td>02</td>
<td>GEN 02 SC 00 ST 00 OBC 00</td>
<td>GEN 00 SC 00 ST 00 OBC 00</td>
<td>BLV 00 HIL 00 CP 00</td>
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<tr>
<td></td>
<td></td>
<td>Associate</td>
<td>03</td>
<td>GEN 02 SC 00 ST 00 OBC 01</td>
<td>GEN 00 SC 00 ST 00 OBC 00</td>
<td>BLV 00 HIL 00 CP 00</td>
</tr>
<tr>
<td>3</td>
<td>Agriculture/Horticulture/Forestry/Fisheries</td>
<td>Professor</td>
<td>14</td>
<td>GEN 07 SC 01 ST 02 OBC 04</td>
<td>GEN 02 SC 00 ST 00 OBC 01</td>
<td>BLV 00 HIL 00 CP 00</td>
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<td></td>
<td></td>
<td>Associate</td>
<td>29</td>
<td>GEN 08 SC 03 ST 03 OBC 15</td>
<td>GEN 02 SC 01 ST 01 OBC 05</td>
<td>BLV 00 HIL 00 CP 00</td>
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<td></td>
<td></td>
<td>Assistant</td>
<td>08</td>
<td>GEN 00 SC 00 ST 04 OBC 04</td>
<td>GEN 00 SC 01 ST 00 OBC 01</td>
<td>BLV 00 HIL 00 CP 00</td>
</tr>
</tbody>
</table>

W = Women, GEN = General, SC = Scheduled Caste, ST = Scheduled Tribe, OBC = Other Backward Class.

PH = Physically Handicapped: BLV = Blindness or low vision, HIL = Hearing Impaired, CP = Locomotor disability or Cerebral Palsy as per Supreme Court of India Judgment No. 116 of 1998.

Note: Numbers of posts shall be filled up as mentioned above. However, since reservation – roster is faculty based, if no candidate is available in a particular discipline, it will be filled up by another discipline, hence more disciplines have been shown in the advertisement.

<table>
<thead>
<tr>
<th>Sr No</th>
<th>Designation</th>
<th>Discipline</th>
<th>Pay Scale</th>
<th>AGP</th>
<th>No. of Posts</th>
</tr>
</thead>
<tbody>
<tr>
<td>[1]</td>
<td>Registrar</td>
<td>-</td>
<td>Rs. 15600-39100 AGP Rs. 7600</td>
<td>1</td>
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<td></td>
<td></td>
<td></td>
<td>Live Stock Production Technology</td>
<td>1</td>
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<td></td>
<td>Animal Nutrition/Animal Genetics &amp; Breeding</td>
<td>1</td>
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<td>Vet. Parasitology</td>
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<td>Vet. Gynecology and Obstetrics</td>
<td>1</td>
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<td>Vet. Microbiology</td>
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<td>Vet. Pathology</td>
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<td>Vet. Anatomy/ Vet. Pharmacology &amp; Toxicology</td>
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<tr>
<td></td>
<td>Pay Scale : Rs. 37400-67000</td>
<td></td>
<td>Soil and Water Engineering/</td>
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<tr>
<td></td>
<td>AGP Rs. 10000</td>
<td></td>
<td>Farm Power Machinery.</td>
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<td></td>
<td>Pay Scale : Rs. 37400-67000 GP Rs. 9000/- (For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band Rs. 15600-39100, GP Rs. 8000)</td>
<td></td>
<td>Farm Power Machinery 01</td>
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<td></td>
<td></td>
<td></td>
<td>Soil &amp; Water Engineering 01</td>
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<tr>
<td>[6]</td>
<td><strong>PROFESSOR</strong> and its equivalent</td>
<td><strong>Agriculture/ Horticulture/ Forestry/ABM</strong></td>
<td><strong>Agronomy/Soil &amp; Water Engineering</strong> 02</td>
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<tr>
<td></td>
<td>Pay Scale : Rs. 37400-67000</td>
<td></td>
<td>Genetics &amp; Plant Breeding 02</td>
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<tr>
<td></td>
<td>AGP Rs. 10000</td>
<td></td>
<td>Agri. Engineering 01</td>
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<td></td>
<td>Horticulture 02</td>
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<td>Agribusiness Management 01</td>
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<td></td>
<td>Food Bio-technology/ Biotechnology (PHT) 01</td>
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<td>Plant Pathology 01</td>
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<td>Forest Product Utilization 01</td>
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<td>Agro-forestry 01</td>
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<td></td>
<td></td>
<td>Soil Science &amp; Agri. Chemistry 01</td>
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<td></td>
<td>Agri. Economics 01</td>
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<td>[7]</td>
<td><strong>ASSOCIATE PROFESSOR</strong> and its equivalent</td>
<td><strong>Agriculture/ Horticulture/ Forestry</strong></td>
<td><strong>Genetics &amp; Plant Breeding</strong> 07</td>
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<tr>
<td></td>
<td>Pay Scale : Rs. 37400-67000 GP Rs. 9000/- (For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band Rs. 15600-39100, GP Rs. 8000)</td>
<td></td>
<td>Animal Science 01</td>
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<td></td>
<td>Soil Science &amp; Agri. Chemistry 01</td>
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<td>Agri. Statistics 01</td>
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<td>Agri. Engineering 03</td>
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<td></td>
<td>Bio-Chemistry 02</td>
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<td></td>
<td>Agronomy 02</td>
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<td>Plant Physiology 01</td>
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<td>Agri. Economics 01</td>
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<td>Plant Pathology 01</td>
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<td>Animal Nutrition 01</td>
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<td>Post Harvest Technology 01</td>
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<td>Fruit Science/Vegetable Science 03</td>
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<td>Medicinal Aromatic Plant 01</td>
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<td></td>
<td>Animal Genetics &amp; Breeding 01</td>
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<td></td>
<td>Animal Bio-technology 01</td>
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<td></td>
<td></td>
<td>Extension Education 01</td>
<td></td>
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<tr>
<td>[8]</td>
<td><strong>ASSISTANT PROFESSOR</strong> and its equivalent</td>
<td><strong>Agriculture/ Horticulture/ Forestry/ Fisheries</strong></td>
<td><strong>Fruit Science/Vegetable Science</strong> 02</td>
<td></td>
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<tr>
<td></td>
<td>Pay Scale : Rs. 15600-39100</td>
<td></td>
<td>Meteorology/ Agronomy 01</td>
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<td></td>
<td>AGP Rs. 6000</td>
<td></td>
<td>Plant Physiology/Plant Pathology 01</td>
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<td></td>
<td>Soil Science &amp; Agri. Chemistry 01</td>
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<td></td>
<td></td>
<td>Agri. Economics 01</td>
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<td></td>
<td>Fisheries Resource Management/ Aquaculture 01</td>
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<td></td>
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<td></td>
<td>Extension Education 01</td>
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<tr>
<td>Important</td>
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<tr>
<td>1] New defined contributory pension scheme as introduced vide Government vernacular Resolution Dated: 18-3-2005 and 6-6-2005 No. NPN-2003-GOI-10-P will be applicable in case of candidates other than Gujarat Agricultural Universities employees and those who are recruited after 1-5-2005.</td>
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<tr>
<td>2] API score Performa (MS word) available on website <a href="http://www.nau.in">www.nau.in</a> should be filled in completely and verified by the concerned Head of the Department and Unit Head. The application once submitted, after there is no additional document will be accepted.</td>
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<tr>
<td>3] The post of SC, ST, SEBC, ESM, PH and WOMEN will be filled up as per State Government rules. The reservation of posts shown above is for the candidates of Gujarat origin only, therefore, other candidates need not apply against these posts. In case of non-availability of women candidates, the posts so reserved will be allotted to the male candidate of the same category. SEBC candidate should furnish prescribed &amp; current years &quot;Non Creamy-layer Certificate&quot; in the prescribed proforma along with the application form, failing which, the candidates will not be entitled to get the benefit of reserved category. The University shall verify the antecedents or documents submitted at any time, at the time of appointment or during the tenure of the service. In case, it is found that the documents submitted are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her service shall be terminated forthwith.</td>
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<tr>
<td>4] Age relaxable in case of SC, ST, SEBC, ESM, PH and WOMEN will be applicable as per State Agricultural Universities of Gujarat (SAUGs) statutes and guidelines of Government of Gujarat from time to time.</td>
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<tr>
<td>5] For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted by ICAR/UGC/CSIR. Essentiality of NET can be waived off for the candidates holding Ph.D degree provided it has been done with course work and research work prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D degree without course work will not qualify for NET exemption. The Candidates from Veterinary Faculty will be exempted from NET for a period of 5 (five) years from the date of appointment vide Government Resolution No. 142006-3282-Part-I-K-2, dated 23-01-2013 by Agril. &amp; Co-Opp. Dept. Sachivalaya, Gandhinagar.</td>
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<td>6] The period spent for acquiring M.Sc/M.Phil/Ph.D degree will not be considered as experience except in-service candidate of SAUGs.</td>
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<tr>
<td>7] The candidate having Ph.D Degree prior to 2009 if without course work shall be eligible on production of certificate from concerned University as per the UGC Regulations-2009.</td>
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<td>8] Probation period shall be of two years for all the posts.</td>
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<tr>
<td>9] Separate applications should be submitted for each post and in each category. Incomplete application is liable to be rejected. Envelope containing the application should be subscribed as ‘APPLICATION FOR THE POST OF _________<strong><strong><strong><strong><strong>(DISCIPLINE:</strong></strong></strong></strong></strong>)’</td>
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<tr>
<td>10] The application must reach the Registrar on or before the last date prescribed for receipt of applications. The applications received after the last date shall stand rejected automatically. No intimation in this regard will be communicated to candidates.</td>
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<td>11] The Summary Form should be neatly filled in and sent with the application in ten copies compulsory.</td>
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<td>12] Eligible candidates will be informed about date and place of interview through intimation under by post/ e-mail/ SMS. The candidates must write his e-mail ID, Mobile phone number. However, University does not take any responsibility for intimation about interview. The dates of interviews would also be displayed on the website of the University. List of eligible candidates shall be placed on the University website (<a href="http://www.nau.in">www.nau.in</a>).</td>
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<td>13] All applicants must fulfill the essential requirements of the post and other conditions</td>
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</tbody>
</table>
stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess, at least the essential qualifications prescribed for the post. No enquiry or advice as to the eligibility will be entertained.

14] Candidate must bring all the original documents at the time of interview. Non-production of original certificates will result to disqualification.

15] The service conditions will be governed by the University Acts, Statutes, Rules and Regulations framed and amended by the University/ Government of Gujarat from time to time.

16] No TA and DA will be paid for appearing in the interview even if any interview is not held on scheduled date due to one or the other reasons.

17] The University reserves the right to increase, decrease or withdraw the posts, change the designation and cancel the post even after interview. No claim or correspondence will be entertained in this regard.

18] Employee is transferable within the jurisdiction of Navsari Agricultural University as per University requirement.

19] The applications (both "advance copy' and through proper channel copy of applications), may reach the Registrar, NAU, Navsari either by hand or by post or by courier on or before the said prescribed dates. The University will in no cases be responsible for non-receipt of application(s) or any delay in receipt thereof on any account whatsoever. It is also stated that no application received after the prescribed closing/last dates will be entertained under any circumstances and all the late applications will be summarily rejected, without any notice. It is therefore, emphasized that the application(s)/candidate(s) should ensure that his/her/their application(s) reach Registrar Office on or before the prescribed closing/last date(s). Application through proper channel the candidates are advised to submit their online application (complete in all respect) before the closing date. However, hard copy of the online application through proper channel must reach within fifteen days of the closing date. SUCH APPLICATION RECEIVED AFTER PERIOD OF FIFTEEN DAYS SHALL NOT BE CONSIDERED.

20] Instead of furnishing information in the space provided for in the application form, while some candidates furnish information besides appending documents/enclosures in addition to the prescribed ones, which makes the applications unnecessarily bulky. Therefore, the candidates are advised to fill the application in the prescribed format and that too in the space provided for in the application form, and not to resort to annexure except only the prescribed documents/ certificates, i.e. photocopies of date of birth/ M.Sc./Ph.D/SC/PH certificate.)

21] Self attested copies of Date of Birth, B.Sc./B.V.Sc/B.E/B.Tech./M.Tech/ M.Sc and Ph.D Mark sheet, degree certificates and notification. (SC/ST/PH candidates need also to enclose self attested copy of the certificate issued by the competent authority in this regard)

22] Photographs at the appropriate space(s) in the application form.

23] Canvassing in any form will disqualify the applicant/candidate.

24] In case of any discrepancy, English version of the detailed advertisement appearing in websites will be treated as final.

25] The crucial date for determining the eligibility in respect of Age/Educational Qualifications/ Experiences will be last date of online application i.e. **25-04-2016**.

26] The general candidates will have to pay Rs. 1000 (Rs. 750 application fee + Rs. 250 processing fee). There will be no application fee for SC /ST/ SEBC/PH candidate of Gujarat, however they will have to pay Rs. 250/- as processing fee.

27] The application should be submitted online from website jobs.nau.in after making appropriate payment (applicable as per category applying for) through State Bank of India Collect payment facility (onlinesbi.com only).

State Bank of India Collect payment facility (onlinesbi.com only) is providing various options to the candidates for making a payment using following options.

- Cash payment at SBI Branch
- Net Banking through SBI or any Other banks
- Debit Card
Credit Card

The charges for making a payment via State Bank of India Collect payment facility would be different as per SBI policy.

The detail guideline about how to make a payment via State Bank of India Collect payment facility is available in jobs.nau.in

28] The hard copy of the application along with attested copies of certificates, pertaining to the qualifications and experience accompanied with the copy of the bank payment receipt (As per "State Bank Collect" payment made via onlinesbi.com only) should reach to the Registrar, NAU, Navsari on or before Dt. 07-05-2016.

29] The appointments will be made on merit basis from among the select-lists approved by the Selection Committee and limited to sanctioned posts accorded by the Government to fill-up the number of vacant posts.

30] The University reserves its right not to fill-in all or any post if deems necessary. Any postal delay in receipt of applications will not be considered.

31] Recruitment rules for various posts are as per the Statute of SAUs of Gujarat.

32] Relaxation in upper age limit shall be admissible as per the guideline of Govt. of Gujarat.

Key Dates :

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Activity</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Display of Advertisement on <a href="http://www.nau.in/jobs.nau.in">www.nau.in/jobs.nau.in</a></td>
<td>23-03-2016</td>
</tr>
<tr>
<td>2</td>
<td>Payment of application fee through onlinesbi.com</td>
<td>23-03-2016</td>
</tr>
<tr>
<td>3</td>
<td>Online submission of application form through the website <a href="http://www.nau.in/jobs.nau.in">www.nau.in/jobs.nau.in</a></td>
<td>24-03-2016</td>
</tr>
<tr>
<td>4</td>
<td>Last date of hard copy of online application form should reach on or before</td>
<td>07-05-2016</td>
</tr>
</tbody>
</table>

Date : 23-03-2016

Sd/-
[G.G.RADADIA]
I/C REGISTRAR
Guidelines for the submission of hard copy of the application to the Registrar, NAU, Navsari 396 450

1. Candidate need to submit all the certificates in their serial numbers as appeared in the application form.
2. All the pages in the enclosures should attested by the competent authority and contain serial numbers clearly visible at a uniform position preferable in the right hand side corner for the verification. Candidate should clearly mentioned the total number of the pages attached in the application.
3. Surname must be filled in the block provided for the Last Name, Father's name or any of the middle name if given in the SSC certificate must be filled in the Middle Name and candidates own name must be filled in the first name. (e.g. If the full name of the candidate is RAHUL AJAYBHAI PATEL, He should write “Patel” as Last Name {Surname}; “Ajaybhai” as Middle Name {Father’s name} and “Rahul” as First Name {Own name}).
4. Candidates belonging to the specific categories need to submit the attested copy of the “Category Certificate” duly signed by the competent authority.
5. Educational qualification in the form should be mentioned in the order of SSC, HSC, Bachelors’, Masters, Doctorate, Post Doctorate, NET, CCC+ and any other specialization to support the candidature.
6. Experience in the form should be filled starting from the recent position and the further in descending order. Accordingly, the proof indicating the length of service in each and every document must be mentioned.
7. Candidate should clearly mentioned the length of services in the different position in the separate sheet along with the form.

Details of the enclosures
1. Caste certificate/ Non Creamy Layer Certificate
2. Date of birth certificate (School Leaving Certificate)
3. SSC Mark sheet
4. HSC Mark sheet
5. Bachelor Mark sheet & Degree Certificate
6. Master Mark sheet, Degree Certificate and Notification
7. Doctorate Mark sheet, Degree Certificate and Notification
8. Post Doctorate Certificate
9. NET Certificate
10. CCC+ Notification
11. Summary of 10 copies compulsory
Recruitment Rules for the post of Registrar

Qualification :
1) A Master Degree with at least 55% of the marks or its equivalent grade of B in the UGC 7.0 point scale.
2) A Ph.D in Agricultural Sciences of equivalent qualifications
3) At least 15 years of experience as Assistant Professor in the GP of Rs. 7,000 and above OR with 8 years of service in AGP of Rs. 8,000 and above including s Associate Professor along with experience in educational and / or administrative.

OR
Comparable experienced in research / establishment and / or other institutions of higher education.

OR

15 years of administrative experience of which 8 years as shall be as Deputy Registrar.

OR
An Officer holding equivalent post not below the rank of Joint Director of Agriculture OR Gujarat Administrative Service (Senior Scale ) cadre

Age : A candidate shall not be more than 50 years of age.

Upper age limit may be relaxed upto 5 years in favour of a candidate who is already an employee in Agricultural Universities of Gujarat.

Desirable :
4) Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC') of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.

Pay scale : ₹ 15600-39100 GP- 7600

Relaxation:
1) A relaxation of 5% from 55% to 50% of the marks to the Ph.D degree holders, who have passed their Master’s degree prior to 19th September, 1991.
2) A Relaxation of 5% marks for SC/ST candidates for Master’s level will be admissible.
3) Minimum requirement of 55% Marks at Master’s level shall not to be insisted for the existing employees of the Agricultural Universities of Gujarat

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Recruitment Rules for the post of Professor/ Research Scientist/Extension Educationist and its equivalent (Agriculture/ Horticulture/ Horticulture & Forestry, Veterinary Science).

Prescribed Qualifications :
A)  
(i)  An eminent scholar with Ph.D qualification(s) in the concerned/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii)  A minimum of **ten years** of teaching experience in university/college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii)  Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.

(iv)  A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

(v)  The Candidate should be the member of State Veterinary Council and Veterinary Council of India.

**OR**

B)  An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Desirable :
Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC+) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.

Age : Below 55 years

Relaxation :

a)  Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

b)  For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the Graduate and Master’s level for the SC/ST/ Differently-abled (Physically and visually differently- abled ) categories of the candidates.

c)  The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.

d)  **A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master’s degree prior to 19th September, 1991.**
RECRUITMENT RULES FOR THE POST OF PROFEssor (AGRIBUSINESS MANAGEMENT)

Prescribed Qualifications:

A) 1 Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master’s Degree in Agricultural Business Management/ Business Management (Marketing/ HR/Finance)/ Administration/ in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC.

2 Ph.D or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

3 A minimum of ten years' experience of teaching/ industry/ research/ professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

B) In the event, the candidate is from industry and the profession, the following requirements shall constitute as essential:

i Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master’s Degree in Agricultural Business Management/ Business Management (Marketing/ HR/Finance)/ Administration/ in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC.

ii The candidate should have professional work experience which is significant and can be recognized at national/ International level as equivalent to Ph.D and twelve years' managerial experience in industry/ profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

C) Without prejudice to the above, the following conditions may be considered desirable:

1 Teaching, research, and / or professional experience in a reputed organization;

2 Published work, such as research papers, patents filed/ obtained, books and / or technical reports;

3 Experience of guiding the project work/ dissertation of PG/ Research students or supervising R&D projects in industry.

4 Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and

5 Capacity to undertake/ lead sponsored R&D consultancy and related activities.
Age: Below 55 Years

a) Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

b) For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the Graduate and Master’s level for the SC/ST/Differently-abled (Physically and visually differently-abled) categories of the candidates.

c) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.

d) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.

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RECRUITMENT RULES FOR THE POST OF PROFESSOR/ RESEARCH SCIENTIST/ EXTENSION EDUCATIONIST & ITS EQUIVALENT (AGRI. ENGINEERING & TECHNOLOGY/ AGRICULTURAL ENGINEERING/ RENEWABLE ENERGY & ENVIRONMENTAL ENGINEERING)

Prescribed Qualifications:
A) A Ph.D Degree with first class at Bachelor’s or Master’s Degree in the Agricultural Engineering & Technology, and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Associate Professor or equivalent grade.

OR

B) In the event the candidate is from industry and the profession, the following shall constitute as essential:
   i) First Class Master’s Degree in the Agricultural Engineering & Technology and allied sciences;
   ii) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in Agricultural Engineering & Technology, and industrial/ professional experience of ten years, out of which at least five years at a senior level of Assistant Professor/ Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3- Member Committee of experts appointed by the Vice-Chancellor of the University.

C) Without prejudice to the above, the following conditions may be considered desirable:
   1) Teaching, research, and / or professional experience in a reputed organization;
   2) Published work, such as research papers, patents filed/ obtained, books and / or technical reports;
   3) Experience of guiding the project work/ dissertation of PG/ Research students or supervising R&D projects in industry.
   4) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
   5) Capacity to undertake/ lead sponsored R&D consultancy and related activities

Age : Below 55 Years
a) Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

b) For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the Graduate and Master's level for the SC/ST/ Differently-abled (Physically and visually differently- abled ) categories of the candidates.

c) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.

d) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.
Recruitment Rules for the post of **Associate Professor & its equivalent (Veterinary Science)**.

**Prescribed Qualifications:**

a) Good academic record with a Ph.D Degree in the concerned/relevant disciplines.

b) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

c) A **minimum of eight years of experience** of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

d) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.

e) A **minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulations/ UGC regulations.**

f) The candidate should be the member of State Veterinary Council and Veterinary Council of India.

**Desirable:**
Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC+) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.

**Age : Below 45 years**

**Relaxation :**

a) Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

b) For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the **Graduate and Master's** level for the SC/ST/Differently-abled (Physically and visually differently-abled) categories of the candidates.

c) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.

d) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.

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Recruitment Rules for the post of Associate Professor / Associate Research Scientist/ Associate Extension Educationist & its equivalent (Agriculture/ Horticulture/ Horticulture & Forestry)/ Principal Polytechnic (Agri/Horti)

**Prescribed Qualifications**:

a) Good academic record with a Ph.D Degree in the concerned/relevant disciplines.

b) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

c) A **minimum of eight years of experience** of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and / or research/policy papers.

d) **Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.**

e) **A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulations/ UGC regulations.**

**Desirable**:
Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC+) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.

**Age : Below 45 years**

**Relaxation**:

a) Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

b) For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the **Graduate and Master's** level for the SC/ST/ Differently-abled (Physically and visually differently-abled) categories of the candidates.

c) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.

d) **A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.**

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Recruitment Rules for the post of **Associate Professor & its equivalent (Agriculture Engineering & Technology/ Agricultural Engineering/ Renewable Energy & Technology/ Agricultural Engineering/ Renewable Energy & Environmental Engineering).**

**Prescribed Qualifications:**

a) A Ph.D Degree with First Class at Bachelor's or a Ph.D Degree with Master's Degree in the Agricultural Engineering & Technology, and **experience of eight years** in teaching, research and / or industry at the level of Lecturer/ Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

OR

b) In the event, the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the Agricultural Engineering & Technology.
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in Agricultural Engineering & Technology, and industrial / professional experience of **eight years** in a position equivalent to the level of Lecturer.

**Provided** that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University

c) Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization.
2. Published work, such as research papers, patents field / obtained, books and / or technical reports
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R & D projects in industry.

Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC+) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.

**Age:** Below 45 years

**Relaxation:**

a) Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

b) For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the **Graduate and Master’s** level for the SC/ST/ Differently-abled (Physically and visually differently- abled ) categories of the candidates.

c) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible , based on only the qualifying marks excluding grace marks if any.

d) **A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.**
Recruitment Rules for the post of Assistant Professor/ Assistant Research Scientist/ Assistant Extension Educationist & its equivalent


Prescribed Qualifications:

a) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject of the concerned faculty from an Indian University.

b) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR or similar test accredited by the UGC/ICAR and should have published at least one article in NAAS (National Academy of Agricultural Science, New Delhi) rated journal.

For the candidate having Master's degree, NET shall remain compulsory along with one publication in NAAS rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted by ICAR/UGC/CSIR. Essentiality of NET can be waived off for the candidates holding Ph.D degree provided it has been done with course work and research work prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D without course work will not qualify for NET exemption.

Desirable:

d) Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC+) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.

Relaxation:

a) NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.

b) For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the Graduate and Master's level for the SC/ST/ Differently-abled (Physically and visually differently-abled ) categories of the candidates.

c) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.

d) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master’s degree prior to 19th September, 1991.

Maximum Age Limit: Below 35 Years

i) Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.